

CITY OF MOUNTAIN VIEW
RESOLUTION NO.
SERIES 2015

A RESOLUTION APPROVING COMPENSATION INCREASES FOR THE
CITY ATTORNEY, CITY CLERK, AND CITY MANAGER FOR
PERFORMANCE DURING THE 2014-15 FISCAL YEAR

BE IT RESOLVED by the City Council of the City of Mountain View that the City Council has recently completed the performance evaluations for the City Attorney, City Clerk, and City Manager.

BE IT RESOLVED that based on the City Council's review of their performance, the following compensation adjustments shall be made for Fiscal Year (FY) 2015-16 effective June 21, 2015, and FY 2016-17, effective June 19, 2016:

City Attorney: 4.0 percent cost-of-living increase for FY 2015-16
2.0 percent cost-of-living increase for FY 2016-17
A one-time contribution of 21 hours of leave time for FY 2015-16
A one-time contribution of 21 hours of leave time for FY 2016-17
One time leave contributions must be used by pay period 2 of each respective year or they will be cashed out with pay period 2 payroll.

City Clerk: 4.0 percent cost-of-living increase for FY 2015-16
2.0 percent cost-of-living increase for FY 2016-17
A one-time contribution of 21 hours of leave time for FY 2015-16
A one-time contribution of 21 hours of leave time for FY 2016-17
One time leave contributions must be used by pay period 2 of each respective year or they will be cashed out with pay period 2 payroll.

City Manager: 4.0 percent cost-of-living increase for FY 2015-16
2.0 percent cost-of-living increase for FY 2016-17
A one-time contribution of 21 hours of leave time for FY 2015-16
A one-time contribution of 21 hours of leave time for FY 2016-17
One time leave contributions must be used by pay period 2 of each respective year or they will be cashed out with pay period 2 payroll.

BE IT RESOLVED that effective the pay period including November 10, 2015, the City Attorney, City Clerk, and City Manager shall receive an allowance equivalent to the cellular phone expense amount set forth in Council Policy A-2, Section 8(c), which is currently set at Fifty Dollars (\$50) per month.

BE IT RESOLVED that all other benefits previously conferred upon the City Council appointees shall continue in full force.

BE IT FURTHER RESOLVED that the Mayor is authorized to make any modifications to the contracts of the Council appointees necessary to implement the compensation adopted by City Council herein.

LB/4/RESO
035-11-10-15r-E