



# City of Mountain View

## Agenda

### Human Relations Committee

*Committee Members Lester, MacDonald, Webb, Sylvester, Smith, Vice Chair Chadwell, Chair Poicon*

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Thursday, December 4, 2025

6:30 PM

Plaza Conference Room and Video Conference, 500  
Castro St., Mountain View, CA 94041

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Interpretación por medio de Zoom y traducción de los materiales de la reunión estarán disponibles sin costo alguno con solicitud previa. Favor de comunicarse con la Ciudad antes de las 5:00 p. m. al menos dos días hábiles antes de la reunión agendada al (650) 903-6608 o por correo electrónico a [mep@mountainview.gov](mailto:mep@mountainview.gov).

如有需要，可通过 Zoom 获取中文翻译版，会议材料翻译版免费提供。请至少在会议预定日期前两个工作日下午 5:00 前 903-6608 或发送电子邮件至 [mep@mountainview.gov](mailto:mep@mountainview.gov) 联系市政府。

**This meeting is being conducted with a virtual component. Anyone wishing to address the Committee virtually may join the meeting online at: <https://mountainview.zoom.us/j/81250192776> or by dialing (669) 900-9128 and entering Webinar ID: 812 5019 2776. When the Chair announces the item on which you wish to speak, click the "raise hand" feature in Zoom or dial \*9 on your phone. When the Chair calls your name to provide public comment, if you are participating via phone, please press \*6 to unmute yourself.**

#### 1. CALL TO ORDER

#### 2. ROLL CALL

#### 3. MINUTES APPROVAL

##### 3.1 Minutes Approval for November 6, 2025

**Recommendation:** Approve minutes for the November 6, 2025, meeting.

**Attachments:** [DRAFT - 11-06-2025 HRC Minutes](#)

#### 4. ORAL COMMUNICATIONS FROM THE PUBLIC

*This portion of the meeting is reserved for persons wishing to address the Committee on any matter not on the agenda. Speakers are limited to three minutes. State law prohibits the Committee from acting on non-agenda items.*

#### 5. UNFINISHED BUSINESS

##### 5.1 Civic Participation Ad Hoc Committee

**Recommendation:** Receive an oral update from the Civic Participation Ad Hoc Committee. No action will be taken on this item.

##### 5.2 Know Your Rights Ad Hoc Committee

**Recommendation:** Receive an oral update from the Know Your Rights Ad Hoc Committee. No action will be taken on this item.

#### 6. NEW BUSINESS

##### 6.1 Rapid Response Network in Santa Clara County

**Recommendation:** Receive a presentation on the Rapid Response Network in Santa Clara County.

#### 7. COMMITTEE/STAFF ANNOUNCEMENTS, UPDATES, REQUESTS, AND COMMITTEE REPORTS

*No action will be taken on any questions raised by the Commission at this time.*

#### 8. ADJOURNMENT

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Questions and comments regarding the agenda may be directed to the City Manager's Office at (650) 903-6301 or [hrc@mountainview.gov](mailto:hrc@mountainview.gov).

The Committee may consider and act on items listed on the agenda in any order. Consideration of the matters noticed herein is not limited by the recommendations indicated herein.

Pursuant to the Americans with Disabilities Act (ADA), if you need special assistance in this meeting, please contact the Community Services Department at (650) 903-6400. Notification of 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting. (28 CFR 35.160 (b) (1))

## ADDRESSING THE COMMITTEE:

Interested persons are entitled to speak on any item on the agenda and should make their interest known to the Chair.

Anyone wishing to address the Committee on an item not on the agenda may do so during the Oral Communications portion of the agenda. For any agenda item or for Oral Communications on nonagenda items, if there appears to be a large number of speakers, the Chair may reduce speaking time to no less than 1.5 minutes per speaker unless there is an objection from the Committee by majority vote.

Pursuant to Government Code Section 54954.3(b)(1), at least twice the allotted speaking time will be provided to a member of the public who utilizes a translator.