



COUNCIL SUSTAINABILITY COMMITTEE

MINUTES

SPECIAL MEETING— MONDAY, DECEMBER 1, 2025
PLAZA CONFERENCE AND VIDEO CONFERENCE ROOM- 500 CASTRO STREET
6:00 P.M.

1. **CALL TO ORDER**

Chair Hicks called the meeting to order at 6:02 p.m.

2. **ROLL CALL**

Present: Committee member Pat Showalter, Chris Clark (arrived 6:05 p.m.), and Chair Alison Hicks.

3. **MINUTES APPROVAL**

Motion—M/S Showalter/Hicks—Carried 2-0—To approve the minutes of the November 6, 2025 meeting. Committee member Clark was absent for this item.

4. **ORAL COMMUNICATIONS FROM THE PUBLIC**—None.

5. **NEW BUSINESS**

5.1 DRAFT CLIMATE VULNERABILITY ASSESSMENT AND SCOPE OF SERVICES TO DEVELOP AN INTEGRATED CLIMATE STRATEGY COMPRISED OF DECARBONIZATION AND RESILIENCY

Committee member Clark arrived at 6:05 p.m.

Chief Sustainability and Resiliency Officer Danielle Lee and Cascadia Consulting Group Associate Celine Fujikawa presented and responded to the Committee's questions.

The following members of the public spoke:

- Bruce Karney
- Hala Alshahwany (virtual)

The Committee discussed the item.

Motion—M/S Clark/Showalter—Carried 3-0— To

Forward the staff recommendation to the City Council. In addition, the Committee requested that staff:

- Concentrate on climate actions that can be implemented within the next two years.
- For the Climate Vulnerability Assessment:
 - Ground-truth the heat map.
 - Include a map and additional information in the analysis regarding localized flooding and heat hotspots.
 - Utilize the assessment to collaborate with other departments and align it with existing projects.

5.2 LOCAL ACTIONS UNDER CONSIDERATION FOR THE DECARBONIZATION ROADMAP

Sustainability Manager Rebecca Lucky presented local actions under consideration for the Decarbonization Roadmap.

The following members of the public spoke:

- Bruce Karney
- Mary Dateo (virtual)

The Committee discussed the item.

Motion—M/S Clark/Showalter—Carried 3-0— To

For the time of sale building electrification action, consider implementing a pilot program offering incentives related to the property transfer tax. Request that staff evaluate the inclusion of the following actions:

1. Installations of solar thermal hot water heaters for multifamily units.
2. Elimination of emissions from direct-access electricity.
3. Installations of balcony solar photovoltaic systems.
4. Installations of recirculation pumps.

5.3 ELECTRIC VEHICLE CHARGER REBATE PROGRAM FOR EXISTING MULTIFAMILY PROPERTIES

Climate Fellow Remy Rinn presented an update on the Electric Vehicle Charger Rebate Program for existing multifamily properties.

The following member of the public spoke:

- Mary Dateo (virtual)

The Committee received the item.

5.4 VERBAL UPDATE ON SUSTAINABILITY AND RESILIENCY DIVISION PROGRESS

This item was not discussed due to time constraints.

6. COMMITTEE/STAFF COMMENTS, QUESTIONS, COMMITTEE REPORTS

Committee member Showalter shared that the salt pond restoration work in Mountain View was featured in the *Mercury News*. Member Showalter also reported that a sea level rise meeting for elected officials had taken place and suggested that, in the future, such discussions be held as special meetings of the Council Sustainability Committee to allow participation by multiple Committee members and ensure compliance with public meeting requirements. In addition, Member Showalter recommended creating a public advisory board focused on sustainability.

7. ADJOURNMENT

Chair Hicks adjourned the meeting at 9:18 p.m.

These Minutes are hereby submitted for approval by Denise Lin, Recording Secretary.

Approved on April 30, 2026.