

CITY OF MOUNTAIN VIEW
RESOLUTION NO.
SERIES 2026

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MOUNTAIN VIEW:

- (1) AUTHORIZING THE ADDITION OF ONGOING POSITIONS: 1.0 FULL TIME EQUIVALENT (FTE) PUBLIC ART ADMINISTRATOR POSITION IN THE COMMUNITY DEVELOPMENT DEPARTMENT, 1.0 FTE FACILITIES MAINTENANCE SUPERVISOR IN THE PUBLIC WORKS DEPARTMENT, 1.0 FTE LEAD SECURITY SERVICES GUARD AND 1.0 FTE LIBRARIAN II IN THE LIBRARY DEPARTMENT;
- (2) AUTHORIZING THE ADDITION OF LIMITED PERIOD POSITIONS THROUGH THE END OF FISCAL YEAR 2026-27: 1.0 FTE LIMITED PERIOD ACCOUNT CLERK II POSITION IN THE FINANCE AND ADMINISTRATIVE SERVICES DEPARTMENT, 1.0 FTE LIMITED-PERIOD SENIOR HUMAN RESOURCES ANALYST POSITION IN THE HUMAN RESOURCES DEPARTMENT;
- (3) AUTHORIZING RECLASSIFICATION OF 1.0 FTE DEPUTY CITY ATTORNEY POSITION TO 1.0 FTE SENIOR ASSISTANT CITY ATTORNEY POSITION, 5.0 FTE PARKS AND OPEN SPACE WORKER II POSITIONS TO 5.0 FTE TRAILS AND OPEN SPACE WORKER II POSITIONS, 1.0 FTE SENIOR IT ANALYST POSITION IN THE IT DEPARTMENT TO 1.0 FTE SENIOR SYSTEMS ANALYST POSITION IN THE FINANCE AND ADMINISTRATIVE SERVICES DEPARTMENT; 1.0 FTE TRANSPORTATION PLANNER POSITION TO CHIEF TRANSPORTATION OFFICER POSITION, 1.0 FTE TRANSPORTATION PLANNER POSITION TO ASSOCIATE TRANSPORTATION PLANNER POSITION; AND
- (4) AUTHORIZING A TITLE CHANGE FOR 2.0 FTE TRANSPORTATION PLANNER POSITIONS

WHEREAS, on June 24, 2025, the Mountain View City Council adopted the Fiscal Year 2025-26 budget; and

WHEREAS, staff have presented City Council with recommendations for midyear adjustments; and

WHEREAS, the City Council's strategic priorities include Livability & Quality of life with a key focus on preparation and adoption of a Public Art Strategy; and

WHEREAS, as part of this focus, the City Council directed staff to create a new position dedicated to the enhancement of the City's public art program, and the City Manager recommends adding a new 1.0 FTE Public Art Administrator in the Community Development Department; and

WHEREAS, the Public Works Department is in need of additional staffing in the Facilities Section to meet demand for services; and

WHEREAS, the City Manager recommends adding a new 1.0 FTE Facilities Maintenance Supervisor in the Public Works Department; and

WHEREAS, the City Council has directed staff to explore options for increasing the Mountain View Public Library operating hours on Sundays; and

WHEREAS, the City Manager recommends adding a new 1.0 FTE Lead Security Services Guard and a new 1.0 Librarian II to staff additional hours, expand accessibility for customers, address staff shortages, and provide adequate security coverage to promote a welcoming environment; and

WHEREAS, the Human Resources Department is in need of additional staffing to address project and program management across multiple functional areas in excess of what regular staffing can address; and

WHEREAS, the City Manager recommends adding a new limited period 1.0 FTE Senior Human Resources Analyst in the Human Resources Department through Fiscal Year 2026-27; and

WHEREAS, the Finance and Administrative Services Department is in need of additional staffing to address the high volume of work in the Accounts Payable Section; and

WHEREAS, the City Manager recommends adding a new limited period 1.0 FTE Account clerk II in the Finance and Administrative Services Department through Fiscal Year 2026-27; and

WHEREAS, the City Manager recommends reclassification of the following positions to meet operational needs: 1.0 FTE Deputy City Attorney to 1.0 FTE Senior Deputy City Attorney in the City Attorney's Office; 4.0 FTE Parks and Open Space Worker II to FTE Trails and Open Space Worker II in the Community Services Department; 1.0 FTE Senior IT Analyst to 1.0 FTE Senior Systems Analyst moving from the IT Department to the Finance and Administrative Services Department; 1.0 FTE Transportation Planner to 1.0 FTE Chief Transportation Planner in the Public Works Department; 1.0 FTE Transportation Planner to 1.0 FTE Associate Transportation Planner in the Public Works Department; and

WHEREAS, the City Manager recommends updating the title of 2.0 FTE Transportation Planner positions to 2.0 FTE Senior Transportation Planner positions to complete the recommended reorganization in Public Works Department to establish a Transportation Division; and therefore be it

RESOLVED: that the City Council of the City of Mountain View hereby authorizes the City Manager or designee to take all steps necessary to add the following new and ongoing positions: a new 1.0 FTE Public Art Administrator in the Community Development Department; a new 1.0 FTE Facilities Maintenance Supervisor in the Public Works Department; a new 1.0 Lead Security Services Guard and new 1.0 Librarian in the Library Department; and be it

FURTHER RESOLVED: that the City Council of the City of Mountain View hereby authorizes the City Manager or designee to take all steps necessary to add the following limited period

positions through FY 2026-27: 1.0 FTE Senior Human Resources Analyst and 1.0 Account Clerk II; and be it

FURTHER RESOLVED: that the City Council of the City of Mountain View authorizes the City Manager or designee to take all steps necessary to reclassify; .1.0 FTE Deputy City Attorney to 1.0 FTE Senior Deputy City Attorney in the City Attorney's Office; 4.0 FTE Parks and Open Space Worker II to FTE Trails and Open Space Worker II in the Community Services Department; 1.0 FTE Senior IT Analyst to 1.0 FTE Senior Systems Analyst moving from the IT Department to the Finance and Administrative Services Department; 1.0 FTE Transportation Planner to 1.0 FTE Chief Transportation Planner in the Public Works Department; 1.0 FTE Transportation Planner to 1.0 FTE Associate Transportation Planner in the Public Works Department; and be it

FURTHER RESOLVED: that the City Council of the City of Mountain View authorizes the City Manager or designee to take all steps necessary to change the title of 2.0 FTE Transportation Planner positions in the Public Works Department to 2.0 FTE Senior Transportation Planner positions; and be it

FURTHER RESOLVED: that this Resolution shall become effective the pay period following the date of adoption.

RESO/!Resolution 2022 (Rev. 10-31-22)

Exhibit: A. Fiscal Year 2025-26 Changes to Authorized Positions

**Fiscal Year 2025-26
Changes to Authorized Positions
February 24, 2026**

| Type | Department | FTE | Position | FY26-27 Cost | |
|-------------------------------|--------------------------|-------------|--|-------------------|-------------------|
| | | | | Gen. Oper. Fund | Other Funds |
| New Regular | Community Development | 1.0 | Public Art Administrator | \$ 140,635 | \$ 115,065 |
| New Regular | Public Works | 1.0 | Facilities Maintenance Supervisor | 209,520 | - |
| New Regular | Library | 1.0 | Librarian II | 210,900 | - |
| New Regular | Library | 1.0 | Lead Security Services Guard | 170,000 | - |
| Regular Total | | 4.0 | | \$ 731,055 | \$ 115,065 |
| New LP | Human Resources | 1.0 | Senior Human Resources Analyst | - | 264,700 |
| New LP | Finance and Admin. Svcs. | 1.0 | Account Clerk I/II | - | 185,800 |
| Limited-Period Total | | 2.0 | | \$ - | \$ 450,500 |
| Reclass. | City Attorney's Office | 1.0 | Deputy City Attorney to Senior Assistant City Attorney | 102,800 | - |
| Reclass. | Information Technology | 1.0 | Senior IT Analyst to Senior Systems Analyst (FASD) | - | - |
| Reclass. | Public Works | 1.0 | Transportation Planner to Chief Transportation Officer | 84,000 | - |
| Reclass. | Public Works | 1.0 | Transportation Planner to Senior Transportation Planner | - | - |
| Reclass. | Public Works | 2.0 | Transportation Planner to Associate Transportation Planner | (63,900) | - |
| Reclass. | Community Services | 5.0 | Parks & Open Space Worker I/II to Trails & Open Space Worker I/II | 17,000 | 68,000 |
| Reclassification Total | | 11.0 | | \$ 139,900 | \$ 68,000 |
| Position Changes Total | | 17.0 | | \$ 870,955 | \$ 633,565 |