

CITY OF MOUNTAIN VIEW
RESOLUTION NO.
SERIES 2018

A RESOLUTION AUTHORIZING THE CITY MANAGER OR HIS DESIGNEE TO AMEND BY A SIDE LETTER THE MEMORANDUM OF UNDERSTANDING BETWEEN THE SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 521, AND THE CITY OF MOUNTAIN VIEW, FOR THE PERIOD OF JULY 1, 2017 THROUGH JUNE 30, 2020 TO ESTABLISH COMMUNICATIONS TRAINING OFFICER PAY AND EXTEND THE PROBATIONARY PERIOD FOR PUBLIC SAFETY DISPATCHER Is

WHEREAS, the City of Mountain View ("City") and the Service Employees International Union, Local 521 ("SEIU"), are parties to a Memorandum of Understanding for the period of July 1, 2017 through June 30, 2020 ("MOU");

WHEREAS, the City's Emergency Communications Center (Center) is experiencing a significant staffing and training challenge which threatens to impact the effective operation of the Center; and

WHEREAS, the Police Department is establishing a structured training program consistent with the model program provided by the Commission on Peace Officer Standards and Training (POST); and

WHEREAS, as part of this program, the City wishes to establish Communications Training Officer pay and extend the probationary period for entry level hires in the position of Public Safety Dispatcher I; and

WHEREAS, Center employees are represented by SEIU; and

WHEREAS, the City has met and conferred with representatives of SEIU and reached agreement on terms to establish Communications Training Officer pay and extend the probationary period for Public Safety Dispatcher Is;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Mountain View that the City Manager, or his designee, is authorized to enter into a side letter to amend the MOU between SEIU and the City, for the Period of July 1, 2017 through June 30, 2020 as follows:

Communications Training Officer Pay: Public Safety Dispatcher IIs assigned by the Police Chief or his/her designee to train a probationary Public Safety Dispatcher I, probationary Public Safety Dispatcher II, or other assigned trainee in accordance with a Police Department-approved Communications Training Program will receive seven and one-half percent (7.5%) Communications Training Officer pay when assigned a trainee and conducting training of the trainee during the Communications Training Officer's shift.

Probationary Period for Public Safety Dispatcher: Employees, upon original appointment as a Public Safety Dispatcher I, are subject to a probationary period of up to 18 months. A probationary period may be extended up to the number of days missed. For probationary information related to other employee groups, refer to the City of Mountain View Personnel Rules and Regulations Section 5.06.

All other terms and conditions of employment established by the Memorandum of Understanding for the period of July 1, 2017 through June 30, 2020 to remain the same.

RKW/2/RESO
036-05-08-18r-E-1

Exhibit: A. Side Letter Agreement, SEIU and City of Mountain View