

CITY OF MOUNTAIN VIEW
RESOLUTION NO.
SERIES 2024

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MOUNTAIN VIEW
FOR AN EXCEPTION TO THE 180-DAY WAIT PERIOD,
GOVERNMENT CODE SECTIONS 7522.56 AND 21224

WHEREAS, in compliance with Government Code Section 7522.56, the City of Mountain View must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since their retirement date; and

WHEREAS, Dawn Cameron, CalPERS ID 6720875425, retired from the City of Mountain View in the position of Public Works Director, effective September 7, 2024; and

WHEREAS, Section 7522.56 requires that postretirement employment commence no earlier than 180 days after the retirement date, which is March 7, 2025, without this certification resolution; and

WHEREAS, Section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the City Council, the City of Mountain View, and Dawn Cameron certify that Dawn Cameron has not received and will not receive a “Golden Handshake” or any other retirement-related incentive; and

WHEREAS, the City Council hereby appoints Dawn Cameron as an extra-help retired annuitant to perform duties of the Assistant City Manager position for the City of Mountain View under Government Code Section 21224, to be effective November 11, 2024; and

WHEREAS, the entire employment agreement, contract, or appointment document, between Dawn Cameron and the City of Mountain View has been reviewed by the City Council and is attached herein; and

WHEREAS, no matters, issues, terms, or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year for all CalPERS employers; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum monthly base salary for the duties of Assistant City Manager is \$28,179.36, the hourly equivalent is \$162.57; the minimum monthly base salary is \$20,494.09 and the hourly equivalent is \$118.24; and

WHEREAS, the hourly rate paid to Dawn Cameron will be \$153.34; and

WHEREAS, Dawn Cameron has not and will not receive any other benefit, incentive, compensation in lieu of benefit, or other form of compensation in addition to this hourly pay rate; now, therefore, be it

RESOLVED: that the City Council of the City of Mountain View hereby certifies the nature of the appointment of Dawn Cameron as described herein and detailed in the attached employment agreement/contract/appointment documents and that this appointment is necessary to fill the critically needed position of Assistant City Manager for the City of Mountain View by beginning November 11, 2024 because of work in excess of what regularly appointed staff can do and the specialized skills needed to perform the work.

LB/6/RESO
035-10-08-24r

Exhibit: A. Appointment Authorization Form—Cameron



HOURLY EMPLOYEE APPOINTMENT AUTHORIZATION FORM

Name: Cameron Dawn Direct Supervisor and Extension: Kimbra McCarthy
Last First Middle Initial

Division Code (must be a 3-digit code): 100 Department Hiring Contact and Extension: Kimbra McCarthy

Requested Position (see official title from City's Hourly Salary Plan): Management/Prof/Tech Hourly (Retired Annuitant ACM)

Duties/Responsibilities of the Employee: Extra help duties at Asst. City Manager level in excess of what regular staff can do

Starting Hourly Rate: \$ 153.34 Requested Start Date: November 11, 2024 Requested Start Time: TBD

Previously employed with the City of Mountain View? [X] Yes [] No Current member of CalPERS? [X] Yes [] No

Currently employed at another agency? [] Yes [X] No Agency Name:

Budgeted G/L Index Code(s):

Type of Employment (select one of the following):

- [] Seasonal: Employee is needed over 29 hours per week and the duration of employment is less than 6 months.
[X] Variable (select one of the following):
[X] It is not known how many hours per week the employee will work. Hours will vary from week to week and may go over 29 in a week but will average less than 29 per week over the 52-week measurement period (PP24, current year to PP23, following year).
[] Employee is needed 29 hours a week or less continuously, end date is unknown, but the employee will never work over 29 hours in any given week.

Length of Employment (in months): Anticipated End Date: 6/30/26

How Many Hours per Week: limited to 960/FY Days of Week (Circle): Su M Tu W Th F Sa

DH Approval: Date:

HR Approval: Date:

HR Use Only: Fingerprints Cleared on: PCN #: ID No. SSN: Date of Birth: [] If under 18, work permit received
[] HREMEN [] HRPYMD [] HRPYPA [] HREMPR/G [] HREMPR/I9 [] Work Permit
[] HRPYCA/CD [] HRRTCA [] HRPYCA/DD [] PERS ENROLL [] Executime [] Progress Book