

**From:** [Glaser, Heather](#)  
**To:** [Zelaya, Dillon](#)  
**Subject:** FW: The Black Contractors of America explain why they oppose union-only Project Labor Agreements (PLAs).  
**Date:** Monday, June 26, 2023 3:03:19 PM

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Please code as correspondence for study session. Thanks!

Best,

Heather Glaser  
City Clerk  
City of Mountain View  
650-903-6304

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**From:** Matichak, Lisa <Lisa.Matichak@mountainview.gov>  
**Sent:** Monday, June 26, 2023 3:00 PM  
**To:** Glaser, Heather <Heather.Glaser@mountainview.gov>  
**Subject:** Fw: The Black Contractors of America explain why they oppose union-only Project Labor Agreements (PLAs).

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**From:** [REDACTED]  
**Sent:** Monday, June 26, 2023 2:54 PM  
**To:** Matichak, Lisa <[Lisa.Matichak@mountainview.gov](mailto:Lisa.Matichak@mountainview.gov)>; Abe-Koga, Margaret <[Margaret.abe-koga@mountainview.gov](mailto:Margaret.abe-koga@mountainview.gov)>; Hicks, Alison <[Alison.Hicks@mountainview.gov](mailto:Alison.Hicks@mountainview.gov)>; Kamei, Ellen <[Ellen.Kamei@mountainview.gov](mailto:Ellen.Kamei@mountainview.gov)>; Ramirez, Lucas <[Lucas.Ramirez@mountainview.gov](mailto:Lucas.Ramirez@mountainview.gov)>; Ramos, Emily Ann <[Emily.Ramos@mountainview.gov](mailto:Emily.Ramos@mountainview.gov)>; Showalter, Pat <[Pat.Showalter@mountainview.gov](mailto:Pat.Showalter@mountainview.gov)>  
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[REDACTED]  
[REDACTED]  
**Subject:** The Black Contractors of America explain why they oppose union-only Project Labor Agreements (PLAs).

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Mountain View City Council Members.

As a follow up to our first email last week I wanted to send this one to you from an industry friend.

87% of the construction workforce statewide that chooses to be union-free. As a result PLAs reduce competition and increase costs. PLAs do this by, for instance, explicitly excluding state approved union-free apprentice programs. This is why the only state certified black apprentice program in California (the Black Contractors Association based in CA) opposes PLAs. Their apprentices, nor apprentices from ANY union-free apprentice program, are not allowed to be used under PLAs, period.



[CLICK HERE TO HEAR WHY](#)

Do you support discrimination based on group affiliation? That's what a PLA does.

Eric Christen  
Executive Director  
Coalition for Fair Employment in Construction  
858-431-6337

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