



# City of Mountain View

## Agenda

### Human Relations Commission

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Wednesday, December 2, 2020

6:30 PM

Video Conference with No Physical Meeting  
Location

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#### SPECIAL MEETING

This meeting will be conducted in accordance with State of California Executive Order N-29-20, dated March 17, 2020. All members of the Human Relations Commission will participate in the meeting by video conference, with no physical meeting location.

Members of the public wishing to comment on an item may do so in the following ways:

1. Email comments to [hrc@mountainview.gov](mailto:hrc@mountainview.gov) by 5:00 p.m. on the meeting date. Emails will be forwarded to the Human Relations Commission. Please identify the Agenda Item number in the subject line of your email. All emails received will be entered into the record for the meeting.

2. To participate in the training and provide oral public comments during the meeting:

Register in advance to access the meeting via Eventbrite:

<https://believingisseeing.eventbrite.com>

For instructions on using the "raise hand" feature in Zoom, visit

[https://mountainview.gov/raise\\_hand](https://mountainview.gov/raise_hand).

1. CALL TO ORDER

2. ROLL CALL

3. MINUTES APPROVAL

4. ORAL COMMUNICATIONS FROM THE PUBLIC

*This portion of the meeting is reserved for persons wishing to address the Commission on any matter not on the agenda. Speakers are limited to three minutes. State law prohibits the Commission from acting on non-agenda items.*

## 5. UNFINISHED BUSINESS

*None.*

## 6. NEW BUSINESS

### 6.1 **Believing is Seeing: The Power of the Mythology of Race**

**Recommendation:** Objectives:

- Deepen your knowledge and understanding of implicit bias, including your own
- Engage in a dialogue that explores how implicit bias affects our community
- Collaborate in small groups to identify community-defined solutions and transformation ideas for the community

Moderator: Leslie King, Peninsula Conflict Resolution Center (PCRC)

Guest Speaker: Milton Reynolds, Educator, Author, and Equity and Inclusion Consultant

## 7. COMMISSION/STAFF ANNOUNCEMENTS, UPDATES, REQUESTS, AND COMMITTEE REPORTS

*No action will be taken on any questions raised by the Commission at this time.*

## 8. ADJOURNMENT

NOTICE TO THE PUBLIC:

The agenda and staff reports are available online at <https://mountainview.legistar.com>.

Questions and comments regarding the agenda may be directed to the City Manager's Office at (650) 903-6301 or [hrc@mountainview.gov](mailto:hrc@mountainview.gov).

The Commission may consider and act on items listed on the agenda in any order. Consideration of the matters noticed herein is not limited by the recommendations indicated herein.

Pursuant to the Americans with Disabilities Act (ADA), if you need special assistance in this meeting, please contact the Community Services Department at (650) 903-6400. Notification of 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting. (28 CFR 35.160 (b) (1))

ADDRESSING THE COMMISSION:

Interested persons are entitled to speak on any item on the agenda and should make their interest known to the Chair.

Anyone wishing to address the Commission on an item not on the agenda may do so during the Oral Communications portion of the agenda. For any agenda item or for Oral Communications on nonagenda items, if there appears to be a large number of speakers, the Chair may reduce speaking time to no less than 1.5 minutes per speaker unless there is an objection from the Commission by majority vote.

Pursuant to Government Code Section 54954.3(b)(1), at least twice the allotted speaking time will be provided to a member of the public who utilizes a translator.