# PSAB WORK PLAN FINAL DISCUSSION

August 26, 2021





### PROPOSED WORK PLAN ITEMS

- The PSAB proposed 15 potential work plan items
- Recommended that work plan include no more than 3 to 5 items
- Staff reviewed the proposed work plan items to determine if the items:
  - Fit into the scope of the PSAB;
  - Support City Council goals and strategic priorities;
  - Are consistent with existing City policy;
  - Avoid duplication of existing City work plans and initiatives;
  - Are feasible to implement within staff and PSAB capacity constraints; and
  - Can be completed in a timely manner to address timely issues.



### THREE CATEGORIES

- Recommended (4)
- Needs more information (6)
- Not recommended (6)



# RECOMMENDED WORK PLAN

Item	Type of Activity	<b>Potential Timing</b>
1.Examine and make recommendations related to the MVPD SRO program (referred by the City Council and currently under way).	Information gathering and sharing. Analysis to make recommendations to the City Council.	July-Nov. 2021
2.Develop and implement follow-up actions related to the MVPD Research Fellow's analysis of traffic stop data.	Information gathering and sharing. Recommendations to the Police Department.	Sep. 2021-June 2022
3.Explore alternative responses to persons experiencing mental health crises.	Information-sharing to raise community awareness. Providing input/recommendations.	Sep. 2021-June 2022
4. Receive quarterly updates on the number and nature of complaints that MVPD receives.	Information-sharing to raise community awareness.	Oct. 2021-June 2022



## ITEMS NEEDING MORE INFORMATION

- 1. Explore how Police Officers use an individual's records (criminal/driving) to make enforcement decisions.
- 2. Explore how the prosecutorial section of MVPD operates. What types of diversion programs does the MVPD offer?
- 3. Create a MVPD program to help people resolve automotive tickets that have been issued by the MVPD.
- 4. Understand/further develop the City of Mountain View's mediation program.
- 5. Create a MVPD reconciliation program for formerly arrested and/or incarcerated persons.
- 6. Explore how the MVPD can ensure that other departments it works with are held to the same standards as MVPD.



#### ITEMS NOT RECOMMENDED

- 1. Explore where it is appropriate to have nonsworn personnel respond to calls for service.
- 2. PSAB review and comment on a current lawsuit. Create a MVPD program to help people resolve automotive tickets that have been issued by the MVPD.
- 3. Create a process for the PSAB to examine complaints against the MVPD.
- 4. Evaluate MVPD cross-cultural/multilingual communications, outreach, and training.
- 5. Measure efficacy of MVPD policies related to implicit bias.
- 6. Examine MVPD policies/practices related to the mental health of Police Officers. Make sure Police Officers have good physical and mental health.



#### WORK PLAN PROPOSAL PROCESS

- 1. Determine which items should be considered for the work plan
  - ❖ PSAB may decide to accept staff's recommended work plan without modifications.
  - \*The recommended work plan includes scope, approach, and timing recommendations.
- 2. Affirm the listed scope or further define the scope for each item;
- 3. Affirm or define the general approach/activity of the work plan item (e.g., information gathering and/or sharing, public discussion/forum, analysis to make recommendations, raise community awareness, etc.); and
- 4. Discuss the potential timing for the implementation of the work plan item.
- 5. Vote to approve the work plan
  - ❖ If necessary, PSAB will vote to prioritize the top 3 to 5 work plan items which will make up the work plan.



# NEXT STEPS

Council will consider proposed PSAB work plan on September 28

