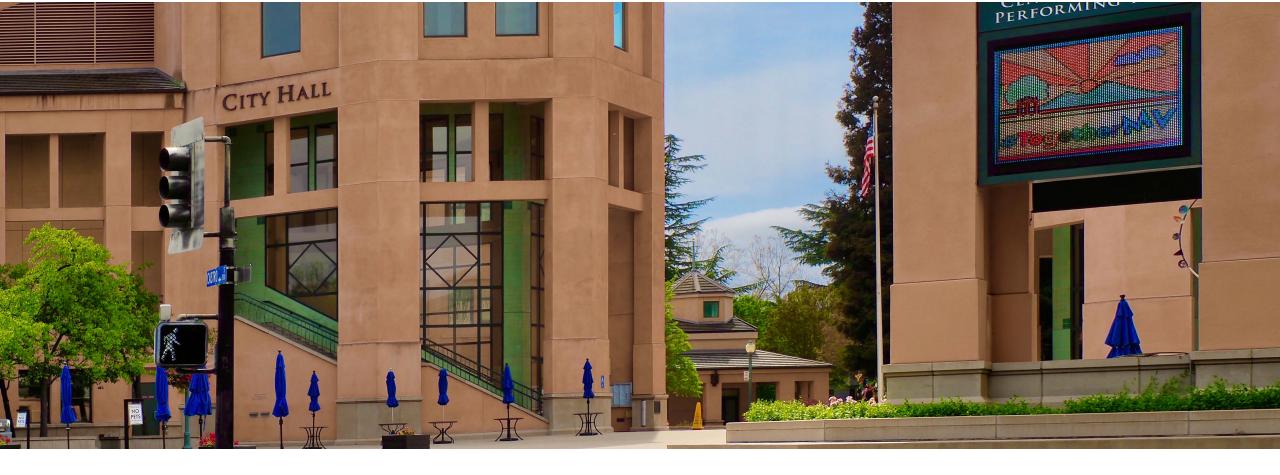




Presentation on CLEAR Act and State Auditor's Report on Bias and Extremism in Policing November 17, 2022





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Presentation Overview

- Background
- The CLEAR Act
- State Auditor's Report
- Current MVPD Practices
- Considerations
- Recommendation
 - Subcommittee Action Steps





- Work Plan Item
 - Bias
 - Extremism



The CLEAR ACT / AB 655

• CLEAR Act Background

• CLEAR Act Overview



State Auditor's Report

- Auditor's Report Background
- Auditors Report Overview



State Auditor's Report Key Areas

- Representative Diversity
- Community Engagement
- Employee Training
- Identify Bias Behavior
- Investigations of Alleged Bias



State Auditor's Report Recommendations

- Recommended Best Practices
 - Formalized Strategies
 - Early Identification and Intervention
 - Peace Officer Selection
 - Peace Officer Background Investigations
 - Established Standard for Internal Investigations of Bias



Current MVPD Practices

- Current MVPD General Orders
- Existing Law
- POST Requirements
- POST Updates
- Decertification



Current MVPD Practices

- Internal Affairs Investigations
- Background Investigations
- Social Media Review



Considerations

- How to compare findings and identify best practices
- Adherence to legal requirements
- Tracking the shifts in perception and meaning of extremists iconography / associations
- How to identify intent when iconography and associations are shared with extremist and non-extremists
- Lack of legal precedent on how to differentiate between bias and nonbiased expressions of political, religious and personal beliefs
- Link of beliefs to behavior and performance



Recommendation

- Formation of a subcommittee
- Subcommittee action steps



Questions ?



