



City of
**Mountain
View**

FY 25-26 Work Plan Discussion

Human Relations Committee | June 5, 2025

Presenter: Laurel James, Principal Management Analyst



HRC Work Plan Development Process

Ideation
May 1

Analysis
May

Selection
June 5

Approval
September

Execution
through June 30,
2026



Council Policy A-23

- Requires all Council Advisory Bodies to prepare and submit work plans to Council for review and approval annually
- Occurs in late spring/early summer to align with Council goal-setting/work planning
- All Council Advisory Body work is to be authorized by the City Council



The HRC was established to...

- Act as an advisory body to the City Council...
- Serve as a liaison/facilitator between City government and the public...
- Serve as a forum for public discussion...

On issues related to:

Tolerance: nondiscrimination, diversity, and cultural awareness

Involvement: barriers to participation, program relevance to community needs

Inclusivity: outreach to diverse populations, soliciting community input

Capacity/Time Required for Project Types

LOW

- Participating in/supporting relevant City events or projects
- Informational updates on existing initiatives
- Events involving a single professional speaker/facilitator

MED

- Events with multiple speakers, components, or partners
- Storytelling projects

HIGH

- Major/multifaceted research projects
- Studies
- Large-scale or multi-day events/series of events



Current Work Plan Status

Project	Status
Multicultural Festival (biannual)	Complete
CDBG/HOME Funding Recommendations	Complete
MEP Informational Update	May 1, 2025
Council Neighborhood Committee Meetings	<u>Past</u> : September 12 (Monta Loma/Farley/Rock Street) <u>Upcoming</u> : May 29 (Moffett/Whisman) and June 12 (Central Area)
Storytelling Project	Project launched August 2024
Climate Change Outreach	Ongoing (paused)
LGBTQA+ Forum	Held November 2024
Check Out A Human Event	Fall 2025 (tentative)
Civic Participation Outreach	Ongoing



Ongoing Work Items

Ongoing projects:

- Council Neighborhoods Committee meeting attendance
- Informational update on Multicultural Engagement Program
- Mountain View Police Department Annual Update (for FY 25-26)
- CDBG/HOME funding recommendations
- Multicultural Festival
- Attend SCCHRC, CAHRO, and other jurisdictions' HRC events
- Join neighborhood association contact list to receive updates
- Commit to doing personal community outreach
- Act as a resource for human relations-related needs for City

Carryforward projects:

- Storytelling Project
- Climate Change Outreach
- Civic Participation
- Check Out A Human

New FY 25-26 projects:

- Recommend no more than two new projects
- Consider balancing mix of project types/intensity



Analytical Approach

- Staff and HRC Capacity
- Alignment with HRC purpose in Resolution
- Alignment with Council Strategic Priorities



Questions and Recommended Process

1. Are there any changes the Committee would like to make to the existing ongoing and carryforward work plan projects?
2. What are the Committee's ideas for potential new work plan projects?
 - a) Each Commissioner shares up to two projects
 - b) Staff records ideas on a document
 - c) Committee discusses to:
 - Ask clarifying questions
 - Identify commonalities or "buckets" of projects
 - Scope ideas into defined projects
3. Does the Committee have feedback on staff's analytical approach?

- July 17 special HRC meeting
 - Memo summarizing staff analysis and providing recommended FY 25-26 work plan
 - Vote to select projects to recommend to the Council
- City Council approval of Advisory Body work plans in September

- Community for All
- Intentional Development and Housing Options
- Mobility and Connectivity
- Sustainability and Climate Resiliency
- Livability and Quality of Life
- Economic Vitality
- Organizational Strength and Good Governance

