

RECOMMENDED HUMAN RELATIONS COMMISSION WORK PLAN
Fiscal Year 2023-24

Title and Description	Key Milestones	Date (per milestone)
Ongoing Work Items		
A. Participate in and provide recommendations to the City Council regarding Fiscal Year 2022-23 Community Development Block Grant (CDBG) and HOME Investment Partnerships Program funding requests.	CDBG/HOME process review. HRC hearing on CDBG/HOME requests. Council hearing on CDBG/HOME recommendations.	Fall 2023 February/March 2024 Spring 2024
B. Respond to City Council referrals and/or inquiries from other City advisory bodies regarding topics of mutual interest.	As assigned.	TBD
C. Distribute HRC Fiscal Year 2023-24 activity funding (\$2,750).	The HRC recommends that Fiscal Year 2023-24 funding be used for work plan events described below.	
D. Attend events put on by the Santa Clara County Human Relations Commission, California Association of Human Relations Organizations (CAHRO), and other human relations commissions.	Attend as scheduled.	TBD
E. Attend, participate in, and observe the Council Neighborhoods Committee meetings.	Springer/Cuesta/Phyllis. Spring 2024 meetings.	October 5, 2023 As scheduled
F. Join a neighborhood association contact list to receive updates on neighborhood happenings.		Ongoing
G. Participate in the Spring 2024 Multicultural Festival.		Spring 2024

Title and Description	Key Milestones	Date (per milestone)
H. Commit to doing personal community outreach.		Ongoing
I. Act as a resource for human relations-related needs for any City department and community efforts as needed.		Ongoing
J. Receive an informational update from the Multilingual Engagement Program (MEP) to learn about current programs and services and the City's language accessibility efforts.		Fall 2023
Fiscal Year 2023-24 Work Items		
1. Organize a Candidly Speaking event on the broad spectrum of gender experiences in Mountain View.	Form a subcommittee to identify a date and facilitator for the event.	Complete project by June 2024
2. Work with City staff to assist and promote outreach efforts for the Climate Change Vulnerability Assessment.	Form a subcommittee to work with City staff.	Complete project by June 2024
3. Organize a creative storytelling project about identity and community in celebration of Mountain View's diversity and the HRC's 40th Anniversary.	Form a subcommittee to develop the format, outreach materials, and final deliverables.	Complete project by June 2024