

CITY OF MOUNTAIN VIEW
RESOLUTION NO.
SERIES 2024

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MOUNTAIN VIEW:
(1) AUTHORIZING RECLASSIFICATION OF 1.0 FULL-TIME EQUIVALENT (FTE) PROJECT MANAGER POSITION TO 1.0 FTE RENT STABILIZATION MANAGER POSITION; (2) AMENDING THE SALARY PLAN TO ADD CLASSIFICATIONS FOR RENT STABILIZATION MANAGER, FINANCE MANAGER, AND CUSTOMER SERVICE SUPERVISOR; AND (3) AUTHORIZING THE ADDITION OF A NEW 1.0 FTE HOUSING OFFICER POSITION IN THE HOUSING DEPARTMENT

WHEREAS, on June 25, 2023, the Mountain View City Council adopted a resolution for employee compensation for the period including July 1, 2023, through June 30, 2024; and

WHEREAS, on October 24, 2023, the City Council adopted revised salary plans for Fiscal Year 2023-24; and

WHEREAS, reclassification of a 1.0 FTE Project Manager position to a 1.0 FTE Rent Stabilization Manager position is needed to meet operational needs of the Housing Department due to increased and more complex work related to the Community Stabilization and Fair Rent Act, the City's Tenant Relocation Assistance Ordinance, Mountain View Mediation Program, and Mobile Home Rent Stabilization Ordinance; and

WHEREAS, City of Mountain View Resolution No. 17572 (December 7, 2010) authorizes the City Manager to approve reclassifications of a single position class when the additional salary cost does not exceed \$29,089; and

WHEREAS, in accordance with the authority provided by Resolution No. 17572, the City Manager has reclassified a vacant Principal Financial Analyst position in the Revenue Division of the Finance and Administrative Services Department to a Finance Manager position; and

WHEREAS, in accordance with the authority provided by Resolution No. 17572, the City Manager has reclassified a vacant Accounting Technician position in the Finance and Administrative Services Department to a Customer Service Supervisor position; and

WHEREAS, these reclassifications need to be reflected in the City's Salary Plan for regular employees; and

WHEREAS, in order for these reclassifications to be reflected in the City's Salary Plan, the City Council must adopt a resolution amending the Salary Plan to add these new classifications; and

WHEREAS, the workload in the Housing Department has increased significantly and has become more complex in light of the enactment of new housing laws; and

WHEREAS, the Housing Department is in need of additional staff to assist with its increased workload; and

WHEREAS, the City Manager recommends adding a new 1.0 FTE Housing Officer position in the Housing Department to address the department's increased staffing needs; now, therefore, be it

RESOLVED: that the City Council of the City of Mountain View hereby authorizes the City Manager or designee to take all steps necessary to reclassify a 1.0 FTE Project Manager position to a 1.0 FTE Rent Stabilization Manager; and be it

FURTHER RESOLVED: that the City Council of the City of Mountain View hereby amends the Salary Plan attached hereto as Exhibit A to add classifications for Rent Stabilization Manager, Finance Manager, and Customer Service Supervisor; and be it

FURTHER RESOLVED: that the City Council of the City of Mountain View authorizes the City Manager or designee to take all steps necessary to add a new 1.0 FTE Housing Officer position in the Housing Department; and be it

FURTHER RESOVLED: that this Resolution shall become effective on the date of adoption.

GZ/4/RESO
036-01-23-24r

Exhibit: A. Fiscal Year 2023-24 Salary Plan for Regular Employees and Elected Officials, Revision 2

City of Mountain View
Salary Plan and Position Listing
Fiscal Year 2023-24
 Revision No. 2

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit	
					Control Point			Min	Std.	Max**							
					Min	Cntl. Pt.	Max*										
ACCOUNT CLERK I		08	C	5	FL							2,560.85	2,686.85	2,823.41	2,963.43	3,112.24	SEIU
ACCOUNT CLERK I - CONF		08		5	FL							2,560.85	2,686.85	2,823.41	2,963.43	3,112.24	MISC
ACCOUNT CLERK II		12	C	5	FL							2,823.41	2,965.19	3,115.69	3,271.48	3,434.29	SEIU
ACCOUNT CLERK II-CONF.		12		5	FL							2,823.39	2,965.18	3,115.69	3,271.48	3,434.29	MISC
ACCOUNTANT I		23	A	2	P	3,830.64	4,506.63	5,182.62									EGLE
ACCOUNTANT II		27		2	P	4,228.44	4,974.64	5,720.84									EGLE
ACCOUNTING MANAGER	E	40		2	M	5,486.50	6,858.12	8,229.75									MISC
ACCOUNTING TECHNICIAN		16	C	2	FL							3,118.26	3,275.38	3,439.31	3,611.82	3,791.12	SEIU
ADMINISTRATIVE AIDE		19		2	P	3,470.65	4,083.12	4,695.59									EGLE
ADMINISTRATIVE ASSISTANT		11	C	5	FL							2,754.54	2,892.86	3,039.70	3,191.69	3,350.53	SEIU
ADMINISTRATIVE ASSISTANT-CONF		11		5	FL							2,754.54	2,892.86	3,039.70	3,191.69	3,350.53	MISC
ADVANCED PLANNING MANAGER	E	41		2	M	5,623.27	7,029.09	8,434.91									EGLE
ANALYST I		23	A	2	P	3,830.64	4,506.63	5,182.62									EGLE
ANALYST I-CONF		23		2	P	3,830.64	4,506.63	5,182.62									MISC
ANALYST II		27		2	P	4,228.44	4,974.64	5,720.84									EGLE
ANALYST II-CONF		27		2	P	4,228.44	4,974.64	5,720.84									MISC
ASSISTANT BUILDING INSPECTOR		23		3	FL							3,707.45	3,893.57	4,088.24	4,293.18	4,506.63	SEIU
ASSISTANT BUYER		20		2	FL							3,441.91	3,614.36	3,795.34	3,984.86	4,184.61	EGLE
ASSISTANT CITY ATTORNEY	E	47		2	M	6,522.08	8,152.60	9,783.12									MISC
ASSISTANT CITY CLERK		27		2	P	4,228.44	4,974.64	5,720.84									EGLE
ASSISTANT CITY MANAGER	E	01			DH				9,095.01	11,368.76	12,505.64						ESMS
ASSISTANT COMM. SVCS. DIRECTOR	E	46		3	M	6,362.11	7,952.64	9,543.17									EGLE
ASSISTANT ENGINEER (CIVIL)		32		3	P	4,783.19	5,627.28	6,471.37									EGLE
ASSISTANT IT DIRECTOR	E	46		2	M	6,362.11	7,952.64	9,543.17									EGLE
ASSISTANT LIBRARY DIRECTOR		46		4	M	6,362.11	7,952.64	9,543.17									EGLE
ASSISTANT PLANNER		25		2	P	4,024.21	4,734.37	5,444.53									EGLE
ASSISTANT PROJECT MANAGER	E	32		2	M	4,501.82	5,627.28	6,752.74									EGLE
ASSISTANT PUBLIC WORKS DIR.	E	51		3	M	7,197.93	8,997.41	10,796.89									EGLE
ASSISTANT TO THE CITY MANAGER	E	26	A	II	M	5,360.82	6,701.03	8,041.24									MISC
ASSOCIATE ENGINEER (CIVIL)		36		3	P	5,280.96	6,212.89	7,144.82									EGLE
ASSOCIATE PLANNER		29		2	P	4,442.19	5,226.10	6,010.02									EGLE
ASST COMMUNITY DEVELOPMENT DIR	E	46		2	M	6,362.11	7,952.64	9,543.17									EGLE
ASST FINANCE & ADM SVCS DIR	E	48		2	M	6,684.67	8,355.84	10,027.01									MISC
BATTALION CHIEF	E	04		VIII	M	7,692.07	9,615.09	11,538.11									FMGR
BATTALION CHIEF-TIER 2	E	04		VIII	M	7,692.07	9,615.09	10,730.44									FMGR
BUILDING INSPECTOR I		25		3	FL							3,895.30	4,089.98	4,294.87	4,510.04	4,735.45	SEIU
BUILDING INSPECTOR II		29		3	FL							4,300.02	4,515.21	4,740.57	4,977.97	5,225.58	SEIU
BUYER		24		2	FL							3,799.48	3,989.46	4,188.91	4,398.36	4,618.27	EGLE
CHIEF BLDG OFFICIAL	E	44		3	M	6,054.98	7,568.72	9,082.46									EGLE
CHIEF COMMUNICATIONS OFFICER	E	46		2	M	6,363.60	7,954.50	9,545.40									MISC
CHIEF SUSTAIN & RSLNCE OFFICER	E	46		2	M	6,362.11	7,952.64	9,543.17									EGLE
CIO/INFORMATION TECHNOLOGY DIR	E	0			DH				8,578.62	10,723.27	11,795.60						ESMS
CITY ATTORNEY	E	0			DH		12,897.63										CA
CITY CLERK	E	0			DH		8,086.27										CC
CITY MANAGER	E	0			DH		15,627.23										CM
CODE ENFORCEMENT OFFICER I		23		3	FL							3,707.45	3,893.57	4,088.24	4,293.18	4,506.63	SEIU

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					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
CODE ENFORCEMENT OFFICER II		27	3	FL							4,093.40	4,296.58	4,511.79	4,737.16	4,974.55	SEIU
COMMUNICATION COORDINATOR		31	2	P	4,668.18	5,491.98	6,315.78									EGLE
COMMUNITY OUTREACH SPECIALIST		07	B	IV	FL						2,280.97	2,395.36	2,514.88	2,639.52	2,772.67	EGLE
COMMUNITY SERVICES DIRECTOR	E	0		DH				8,578.62	10,723.27	11,795.60						ESMS
COMMUNITY SERVICES OFFICER		02	V	FL							3,399.90	3,571.15	3,747.98	3,932.41	4,126.22	NPOA
COMMUNITY SERVICES PROJECT ADMIN		29	2	P	4,442.19	5,226.10	6,010.02									EGLE
COPY CENTER TECHNICIAN		10	5	FL							2,688.99	2,823.89	2,965.60	3,112.42	3,269.51	EGLE
COUNCILMEMBER				COUNCIL		598.28										COUN
CRIME ANALYST		27	2	P	4,228.44	4,974.64	5,720.84									EGLE
CROSS CONNECTION CONTROL SPEC		19	M	6	FL						3,338.56	3,505.92	3,681.82	3,866.27	4,059.17	SEIU
CUSTOMER SERVICE SUPERVISOR		22	2	P	3,736.87	4,396.32	5,055.77									EGLE
CUSTOMER SVC. REPRESENTATIVE		05	C	5	FL						2,375.41	2,493.24	2,617.92	2,749.41	2,886.03	SEIU
DEP PUB WRKS DIR/AST CTY ENG	E	48	3	M	6,690.60	8,363.25	10,035.90									EGLE
DEPUTY BUILDING OFFICIAL	E	36	2	M	4,970.31	6,212.89	7,455.47									EGLE
DEPUTY CITY ATTORNEY	E	37	2	M	5,094.43	6,368.04	7,641.65									MISC
DEPUTY CITY CLERK		22	2	P	3,736.87	4,396.32	5,055.77									EGLE
DEPUTY CITY MANAGER	E	46	2	M	6,363.60	7,954.50	9,545.40									MISC
DEPUTY COMMUNICATIONS OFFICER	E	34	2	M	4,731.05	5,913.81	7,096.57									MISC
DEPUTY FIRE CHIEF	E	07	VIII	M	8,278.60	10,348.25	12,417.90									FMGR
DEPUTY FIRE MARSHAL		13	VIII	FL							6,193.47	6,503.85	6,828.83	7,170.49	7,528.82	MVFF
DEPUTY FIRE MARSHAL-LVL 1		13	A	VIII	FL						6,287.95	6,598.32	6,923.30	7,264.96	7,623.29	MVFF
DEPUTY FIRE MARSHAL-LVL 2		13	B	VIII	FL						6,368.94	6,679.31	7,004.29	7,345.95	7,704.28	MVFF
DEPUTY FIRE MARSHAL-LVL 3		13	C	VIII	FL						6,409.43	6,719.80	7,044.78	7,386.44	7,744.78	MVFF
DEPUTY FIRE MARSHAL-LVL 4		13	D	VIII	FL						6,431.03	6,741.39	7,066.38	7,408.04	7,766.37	MVFF
DEPUTY FIRE MARSHAL-LVL 5		13	E	VIII	FL						6,517.40	6,827.78	7,152.76	7,494.41	7,852.75	MVFF
DEPUTY ZONING ADMINISTRATOR	E	36	2	M	4,970.31	6,212.89	7,455.47									EGLE
DEV SRVCS COORD		33	C	3	P	4,899.00	5,763.53	6,628.06								SEIU
DOCUMENT PROC. TECHNICIAN I		10	5	FL							2,688.99	2,823.89	2,965.60	3,112.42	3,269.51	EGLE
DOCUMENT PROC. TECHNICIAN II		14	5	FL							2,967.27	3,115.87	3,272.90	3,435.09	3,607.56	EGLE
DOCUMENT PROC. TECHNICIAN III		18	5	FL							3,276.30	3,440.24	3,612.70	3,793.64	3,983.17	EGLE
DOCUMENT PROCESSING SUPERVISOR		22	2	P	3,737.76	4,397.37	5,056.98									MISC
ECONOMIC DEVELOPMNT STRATEGIST	E	33	2	M	4,615.20	5,769.00	6,922.80									EGLE
ECONOMIC VITALITY MANAGER	E	43	2	M	5,907.29	7,384.11	8,860.93									EGLE
EMERGENCY COMMUNICATIONS MGR		39	2	M	5,351.39	6,689.24	8,027.09									EGLE
ENGINEERING ASSISTANT I		16	3	FL							3,114.85	3,270.28	3,434.17	3,606.67	3,785.97	SEIU
ENGINEERING ASSISTANT II		20	C	3	FL						3,439.31	3,611.82	3,792.81	3,982.35	4,180.47	SEIU
ENGINEERING ASSISTANT III		24	C	3	FL						3,801.37	3,990.92	4,190.72	4,400.77	4,619.36	SEIU
ENVIR & SAFETY PROTECTION INSP		14	III	P	4,078.85	4,798.65	5,518.45									SEIU
ENVIRONMENTAL SAFETY COORD.		33	C	3	P	4,899.00	5,763.53	6,628.06								SEIU
EQUIPMENT MAINT. SUPERVISOR		19	B	III	P	4,575.67	5,383.14	6,190.61								EGLE
EQUIPMENT MECHANIC I		16	M	6	FL						3,101.20	3,256.61	3,418.82	3,589.58	3,768.90	SEIU
EQUIPMENT MECHANIC II		20	M	6	FL						3,422.24	3,592.99	3,774.04	3,961.86	4,159.99	SEIU
EQUIPMENT MECHANIC III		24	M	6	FL						3,777.45	3,967.01	4,165.10	4,373.46	4,592.03	SEIU
EQUIPMENT SERVICE WORKER		10	M	6	FL						2,674.27	2,807.47	2,947.53	3,096.07	3,249.75	SEIU
EXECUTIVE ASSISTANT		18	C	2	P	3,386.49	3,984.10	4,581.72								SEIU
EXECUTIVE ASST. TO THE CA		22	2	P	3,737.76	4,397.37	5,056.98									MISC

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					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
EXECUTIVE ASST. TO THE CM		22		2	P	3,737.76	4,397.37	5,056.98								MISC
FACILITIES CONTRACT COORDINATR		26		2	P	4,124.35	4,852.18	5,580.01								EGLE
FACILITIES MAINT. SUPERVISOR		19	B	III	P	4,575.67	5,383.14	6,190.61								EGLE
FACILITIES MAINTENANCE I		12	M	6	FL						2,809.20	2,949.23	3,097.81	3,251.48	3,415.42	SEIU
FACILITIES MAINTENANCE II		16	M	6	FL						3,101.20	3,256.61	3,418.82	3,589.58	3,768.90	SEIU
FACILITIES MAINTENANCE III		20	M	6	FL						3,422.24	3,592.99	3,774.04	3,961.86	4,159.99	SEIU
FACILITIES PROJECT MANAGER	E	36		2	M	4,970.31	6,212.89	7,455.47								EGLE
FINANCE AND ADMIN SVCS DIR	E	0			DH				8,578.62	10,723.27	11,795.60					ESMS
FINANCE MANAGER	E	40		2	M	5,486.50	6,858.12	8,229.75								MISC
FINANCIAL ANALYST I		23	A	2	P	3,830.64	4,506.63	5,182.62								EGLE
FINANCIAL ANALYST I - CONF		23		2	P	3,830.64	4,506.63	5,182.62								MISC
FINANCIAL ANALYST II		27		2	P	4,228.44	4,974.64	5,720.84								EGLE
FINANCIAL ANALYST II - CONF		27		2	P	4,228.44	4,974.64	5,720.84								MISC
FIRE CAPTAIN		12		VIII	FL						6,183.03	6,493.46	6,816.34	7,158.00	7,516.30	MVFF
FIRE CAPTAIN/HAZ MAT		15		VIII	FL						6,492.15	6,818.12	7,157.11	7,515.86	7,892.07	MVFF
FIRE CAPTAIN/HAZ MAT-LEVEL 1		15	A	VIII	FL						6,586.63	6,912.60	7,251.59	7,610.35	7,986.54	MVFF
FIRE CAPTAIN/HAZ MAT-LEVEL 2		15	B	VIII	FL						6,667.61	6,993.58	7,332.57	7,691.33	8,067.53	MVFF
FIRE CAPTAIN/HAZ MAT-LEVEL 3		15	C	VIII	FL						6,708.11	7,034.07	7,373.06	7,731.82	8,108.04	MVFF
FIRE CAPTAIN/HAZ MAT-LEVEL 4		15	D	VIII	FL						6,729.70	7,055.66	7,394.65	7,753.41	8,129.64	MVFF
FIRE CAPTAIN/HAZ MAT-LEVEL 5		15	E	VIII	FL						6,816.08	7,142.03	7,481.04	7,839.78	8,216.00	MVFF
FIRE CAPTAIN-LEVEL 1		12	A	VIII	FL						6,277.50	6,587.94	6,910.82	7,252.47	7,610.78	MVFF
FIRE CAPTAIN-LEVEL 2		12	B	VIII	FL						6,358.49	6,668.92	6,991.81	7,333.46	7,691.77	MVFF
FIRE CAPTAIN-LEVEL 3		12	C	VIII	FL						6,398.98	6,709.41	7,032.29	7,373.95	7,732.26	MVFF
FIRE CAPTAIN-LEVEL 4		12	D	VIII	FL						6,420.56	6,731.00	7,053.88	7,395.54	7,753.86	MVFF
FIRE CAPTAIN-LEVEL 5		12	E	VIII	FL						6,506.96	6,817.38	7,140.27	7,481.93	7,840.23	MVFF
FIRE CHIEF	E	01			DH				10,261.08	12,826.35	14,108.99					DHFI
FIRE ENGINEER		06		VIII	FL						5,299.83	5,563.66	5,843.26	6,134.86	6,442.34	MVFF
FIRE ENGINEER/HAZ MAT		09		VIII	FL						5,564.82	5,841.76	6,135.43	6,441.57	6,764.43	MVFF
FIRE ENGINEER/HAZ MAT-LEVEL 1		09	A	VIII	FL						5,659.31	5,936.25	6,229.90	6,536.06	6,858.90	MVFF
FIRE ENGINEER/HAZ MAT-LEVEL 2		09	B	VIII	FL						5,740.28	6,017.22	6,310.89	6,617.04	6,939.89	MVFF
FIRE ENGINEER/HAZ MAT-LEVEL 3		09	C	VIII	FL						5,780.79	6,057.73	6,351.38	6,657.54	6,980.40	MVFF
FIRE ENGINEER/HAZ MAT-LEVEL 4		09	D	VIII	FL						5,802.37	6,079.32	6,372.97	6,679.14	7,001.99	MVFF
FIRE ENGINEER/HAZ MAT-LEVEL 5		09	E	VIII	FL						5,888.75	6,165.69	6,459.36	6,765.51	7,088.36	MVFF
FIRE ENGINEER/PARAMEDIC		11		VIII	FL						5,882.97	6,178.52	6,485.95	6,811.24	7,152.41	MVFF
FIRE ENGINEER/PARAMEDIC-LEVL 1		11	A	VIII	FL						5,977.44	6,272.99	6,580.42	6,905.72	7,246.90	MVFF
FIRE ENGINEER/PARAMEDIC-LEVL 2		11	B	VIII	FL						6,058.43	6,353.97	6,661.41	6,986.70	7,327.88	MVFF
FIRE ENGINEER/PARAMEDIC-LEVL 3		11	C	VIII	FL						6,098.91	6,394.47	6,701.90	7,027.21	7,368.37	MVFF
FIRE ENGINEER/PARAMEDIC-LEVL 4		11	D	VIII	FL						6,120.51	6,416.06	6,723.49	7,048.81	7,389.97	MVFF
FIRE ENGINEER/PARAMEDIC-LEVL 5		11	E	VIII	FL						6,206.90	6,502.43	6,809.88	7,135.17	7,476.34	MVFF
FIRE ENGINEER/PMEDIC/HM		08		VIII	FL						6,178.54	6,487.46	6,811.83	7,152.41	7,510.05	MVFF
FIRE ENGINEER/PMEDIC/HM-LVL 1		08	A	VIII	FL						6,273.02	6,581.94	6,906.31	7,246.90	7,604.52	MVFF
FIRE ENGINEER/PMEDIC/HM-LVL 2		08	B	VIII	FL						6,353.99	6,662.93	6,987.29	7,327.88	7,685.51	MVFF
FIRE ENGINEER/PMEDIC/HM-LVL 3		08	C	VIII	FL						6,394.49	6,703.42	7,027.80	7,368.37	7,725.99	MVFF
FIRE ENGINEER/PMEDIC/HM-LVL 4		08	D	VIII	FL						6,416.08	6,725.00	7,049.38	7,389.97	7,747.59	MVFF
FIRE ENGINEER/PMEDIC/HM-LVL 5		08	E	VIII	FL						6,502.45	6,811.40	7,135.76	7,476.34	7,833.98	MVFF
FIRE ENGINEER-LEVEL 1		06	A	VIII	FL						5,394.30	5,658.13	5,937.73	6,229.34	6,536.82	MVFF

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					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
FIRE ENGINEER-LEVEL 2		06	B	VIII	FL						5,475.29	5,739.12	6,018.72	6,310.31	6,617.80	MVFF
FIRE ENGINEER-LEVEL 3		06	C	VIII	FL						5,515.78	5,779.61	6,059.23	6,350.82	6,658.30	MVFF
FIRE ENGINEER-LEVEL 4		06	D	VIII	FL						5,537.37	5,801.19	6,080.83	6,372.42	6,679.90	MVFF
FIRE ENGINEER-LEVEL 5		06	E	VIII	FL						5,623.76	5,887.59	6,167.19	6,458.78	6,766.26	MVFF
FIRE MARSHAL NON-SAFETY	E	51		VIII	M	7,197.93	8,997.41	10,796.89								EGLE
FIRE PREVENTION OFFICER I		01		VIII	FL						4,694.87	4,930.89	5,176.87	5,434.73	5,706.44	MVFF
FIRE PREVENTION OFFICER II		03		VIII	FL						4,926.96	5,172.88	5,432.73	5,702.48	5,988.07	MVFF
FIRE PREVENTION OFFICER III		10		VIII	FL						5,728.25	6,013.89	6,315.41	6,630.73	6,961.99	MVFF
FIRE PROTECTION ENGINEER	E	41		3	M	5,623.27	7,029.09	8,434.91								EGLE
FIREFIGHTER		02		VIII	FL						4,829.73	5,071.72	5,325.61	5,591.41	5,871.08	MVFF
FIREFIGHTER LEVEL 1		02	A	VIII	FL						4,924.22	5,166.20	5,420.08	5,685.89	5,965.56	MVFF
FIREFIGHTER LEVEL 2		02	B	VIII	FL						5,005.20	5,247.18	5,501.07	5,766.87	6,046.55	MVFF
FIREFIGHTER LEVEL 3		02	C	VIII	FL						5,045.70	5,287.67	5,541.58	5,807.36	6,087.05	MVFF
FIREFIGHTER LEVEL 4		02	D	VIII	FL						5,067.30	5,309.27	5,563.15	5,828.95	6,108.64	MVFF
FIREFIGHTER LEVEL 5		02	E	VIII	FL						5,153.66	5,395.64	5,649.54	5,915.34	6,195.01	MVFF
FIREFIGHTER/HAZ MAT		05		VIII	FL						5,071.24	5,325.29	5,591.89	5,870.94	6,164.63	MVFF
FIREFIGHTER/HAZ MAT-LVL 1		05	A	VIII	FL						5,165.72	5,419.77	5,686.37	5,965.41	6,259.12	MVFF
FIREFIGHTER/HAZ MAT-LVL 2		05	B	VIII	FL						5,246.70	5,500.76	5,767.35	6,046.39	6,340.10	MVFF
FIREFIGHTER/HAZ MAT-LVL 3		05	C	VIII	FL						5,287.20	5,541.24	5,807.85	6,086.88	6,380.60	MVFF
FIREFIGHTER/HAZ MAT-LVL 4		05	D	VIII	FL						5,308.80	5,562.84	5,829.44	6,108.48	6,402.18	MVFF
FIREFIGHTER/HAZ MAT-LVL 5		05	E	VIII	FL						5,395.17	5,649.22	5,915.81	6,194.86	6,488.57	MVFF
FIREFIGHTER/MEDIC/HAZMAT		04		VIII	FL						5,627.27	5,908.44	6,204.15	6,514.54	6,839.44	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 1		04	A	VIII	FL						5,721.75	6,002.92	6,298.64	6,609.02	6,933.92	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 2		04	B	VIII	FL						5,802.73	6,083.91	6,379.62	6,690.01	7,014.90	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 3		04	C	VIII	FL						5,843.23	6,124.40	6,420.12	6,730.50	7,055.39	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 4		04	D	VIII	FL						5,864.83	6,145.99	6,441.72	6,752.09	7,076.99	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 5		04	E	VIII	FL						5,951.19	6,232.37	6,528.08	6,838.47	7,163.35	MVFF
FIREFIGHTER/PARAMEDIC		07		VIII	FL						5,359.35	5,627.11	5,908.75	6,204.32	6,513.75	MVFF
FIREFIGHTER/PARAMEDIC-LVL 1		07	A	VIII	FL						5,453.84	5,721.59	6,003.22	6,298.80	6,608.22	MVFF
FIREFIGHTER/PARAMEDIC-LVL 2		07	B	VIII	FL						5,534.82	5,802.58	6,084.21	6,379.78	6,689.21	MVFF
FIREFIGHTER/PARAMEDIC-LVL 3		07	C	VIII	FL						5,575.32	5,843.07	6,124.72	6,420.27	6,729.70	MVFF
FIREFIGHTER/PARAMEDIC-LVL 4		07	D	VIII	FL						5,596.91	5,864.65	6,146.30	6,441.87	6,751.28	MVFF
FIREFIGHTER/PARAMEDIC-LVL 5		07	E	VIII	FL						5,683.28	5,951.04	6,232.68	6,528.25	6,837.68	MVFF
FLEET AND FACILITIES MANAGER	E	25	B	III	M	5,354.11	6,692.64	8,031.17								EGLE
HAZ MAT INSPECTOR NON SAFETY		30		VIII	P	4,552.45	5,355.82	6,159.19								EGLE
HAZARDOUS MAT SPEC NON SAFETY		40	A	VIII	P	5,846.84	6,878.63	7,910.42								EGLE
HEAVY EQUIPMENT OPERATOR		18	M	6	FL						3,258.27	3,420.55	3,591.33	3,770.60	3,960.20	SEIU
HEAVY EQUIPMENT SPECIALIST		20	M	6	FL						3,422.24	3,592.99	3,774.04	3,961.86	4,159.99	SEIU
HOUSING & NEIGHBORHD SRVCS MGR	E	43		2	M	5,907.29	7,384.11	8,860.93								EGLE
HOUSING DIRECTOR	E	0			DH				8,578.62	10,723.27	11,795.60					ESMS
HOUSING OFFICER	E	32		2	M	4,501.82	5,627.28	6,752.74								EGLE
HOUSING SPECIALIST I		24		2	P	3,925.53	4,618.27	5,311.01								EGLE
HOUSING SPECIALIST II		28		2	P	4,333.33	5,098.04	5,862.75								EGLE
HUMAN RESOURCES ANALYST I		23		2	P	3,830.64	4,506.63	5,182.62								MISC
HUMAN RESOURCES ANALYST II		27		2	P	4,228.44	4,974.64	5,720.84								MISC
HUMAN RESOURCES DIRECTOR	E	0			DH				8,578.62	10,723.27	11,795.60					ESMS

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					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
HUMAN RESOURCES MANAGER	E 42		2	M	5,765.22	7,206.53	8,647.84								MISC	
HUMAN RESOURCES TECHNICIAN		20		2	P	3,557.74	4,185.58	4,813.42							MISC	
HUMAN SERVICES MANAGER	E 34	A	2	M	4,731.05	5,913.81	7,096.57								EGLE	
IT ANALYST I		27		2	P	4,228.44	4,974.64	5,720.84							EGLE	
IT ANALYST II	E 31		2	P	4,393.58	5,491.98	6,590.38								EGLE	
IT APPLICATIONS MANAGER	E 39	A	2	M	5,352.62	6,690.78	8,028.94								EGLE	
IT DESKTOP TECHNICIAN I		13		2	P	2,991.41	3,519.31	4,047.21							EGLE	
IT DESKTOP TECHNICIAN II		17		2	P	3,303.02	3,885.91	4,468.80							EGLE	
IT OPERATIONS MANAGER	E 39	A	2	M	5,352.62	6,690.78	8,028.94								EGLE	
JUNIOR ENGINEER (CIVIL)		28		3	P	4,333.33	5,098.04	5,862.75							EGLE	
JUNIOR PLANNER		21		2	P	3,646.30	4,289.77	4,933.24							EGLE	
LEAD POLICE RECORDS SPECIALIST		03		V	FL						3,727.35	3,911.71	4,107.37	4,310.60	4,526.94	NPOA
LEAD PUBLIC SAFETY DISPATCHER		18	A	II	P	4,646.92	5,466.97	6,287.02								SEIU
LEAD SECURITY SERVICES GUARD		07	M	6	FL						2,487.37	2,613.22	2,740.76	2,876.94	3,018.33	SEIU
LEGAL SECRETARY		18	A	2	P	3,386.49	3,984.10	4,581.72								MISC
LIBRARIAN I		15		4	P	3,143.31	3,698.01	4,252.71								EGLE
LIBRARIAN II		19		4	P	3,470.65	4,083.12	4,695.59								EGLE
LIBRARY ASSISTANT I		06		4	FL						2,436.32	2,557.56	2,685.58	2,820.46	2,962.17	EGLE
LIBRARY ASSISTANT II		10		4	FL						2,688.99	2,823.89	2,965.60	3,112.42	3,269.51	EGLE
LIBRARY CUSTOMER SERVICE SUPRV		22		4	P	3,736.87	4,396.32	5,055.77								EGLE
LIBRARY DIRECTOR	E 0				DH				8,578.62	10,723.27	11,795.60					ESMS
LIBRARY MANAGER	E 35		4	M	4,848.45	6,060.56	7,272.67									EGLE
LIBRARY TECHNICIAN		01		4	FL						2,152.91	2,260.46	2,374.88	2,492.67	2,617.31	EGLE
MANAGEMENT FELLOW		18		2	P	3,385.69	3,983.17	4,580.65								EGLE
MAYOR					COUNCIL		747.89									COUN
NETWORK ARCHITECT		39	A	2	M	5,352.62	6,690.78	8,028.94								EGLE
OFFICE ASSISTANT		07	C	5	FL						2,498.39	2,621.32	2,754.54	2,891.15	3,036.33	SEIU
OFFICE ASSISTANT-CONF		07		5	FL						2,498.39	2,621.32	2,754.54	2,891.15	3,036.33	MISC
OFFICE OF EMER SVCS COORD.		40	A	VIII	P	5,846.84	6,878.63	7,910.42								EGLE
PARALEGAL		19		2	P	3,470.65	4,083.12	4,695.59								MISC
PARKS & OPEN SPACE MANAGER	E 38		2	M	5,221.65	6,527.06	7,832.47									EGLE
PARKS & OPEN SPACE WORKER I		03	M	6	FL						2,256.40	2,370.16	2,485.66	2,608.05	2,739.02	SEIU
PARKS & OPEN SPACE WORKER II		07	M	6	FL						2,487.37	2,613.22	2,740.76	2,876.94	3,018.33	SEIU
PARKS MAINTENANCE WORKER I		10	M	6	FL						2,674.27	2,807.47	2,947.53	3,096.07	3,249.75	SEIU
PARKS MAINTENANCE WORKER II		14	M	6	FL						2,950.92	3,099.50	3,253.18	3,417.12	3,587.89	SEIU
PARKS MAINTENANCE WORKER III		18	M	6	FL						3,258.27	3,420.55	3,591.33	3,770.60	3,960.20	SEIU
PARKS SUPERVISOR		19	B	III	P	4,575.67	5,383.14	6,190.61								EGLE
PAYROLL ACCOUNTANT I		25		2	P	4,025.13	4,735.45	5,445.77								MISC
PAYROLL ACCOUNTANT II		29		2	P	4,443.21	5,227.31	6,011.41								MISC
PAYROLL TECHNICIAN		18		2	P	3,386.49	3,984.10	4,581.72								MISC
PERFORMING ARTS ASSISTANT		11	A	4	FL						2,757.30	2,893.92	3,039.00	3,190.95	3,351.48	EGLE
PERFORMING ARTS COORDINATOR		20		4	P	3,556.92	4,184.61	4,812.30								EGLE
PERFORMING ARTS MANAGER	E 38		2	M	5,221.65	6,527.06	7,832.47									EGLE
PERFORMING ARTS SUPERVISOR	E 26		4	M	3,881.74	4,852.18	5,822.62									EGLE
PERMIT TECHNICIAN		18	C	3	FL						3,278.79	3,442.72	3,613.50	3,794.51	3,984.10	SEIU
PLAN CHECK ENGINEER	E 34		2	M	4,729.95	5,912.44	7,094.93									EGLE

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					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
PLAN CHECK EXAMINER		30		3	P	4,552.45	5,355.82	6,159.19								EGLE
PLANNING BOARD CLERK		18	C	2	P	3,386.49	3,984.10	4,581.72								SEIU
POLICE ASSISTANT III-UNIFORMED		10	A	5	FL						2,744.22	2,880.38	3,023.47	3,171.71	3,330.35	NPOA
POLICE ASSISTANT II-UNIFORMED		06	A	5	FL						2,487.37	2,613.22	2,740.76	2,876.94	3,018.33	NPOA
POLICE ASSISTANT I-UNIFORMED		02	C	5	FL						2,256.40	2,370.16	2,485.66	2,608.05	2,739.02	NPOA
POLICE CAPTAIN	E	02		VII	M	8,348.29	10,435.36	12,522.43								PMGR
POLICE CAPTAIN-TIER 2	E	02		VII	M	8,348.29	10,435.36	11,395.41								PMGR
POLICE CHIEF	E	01			DH				10,261.08	12,826.35	14,108.99					DHPO
POLICE LIEUTENANT	E	01		VII	M	7,259.71	9,074.64	10,889.57								PMGR
POLICE LIEUTENANT-TIER 2	E	01		VII	M	7,259.71	9,074.64	10,127.30								PMGR
POLICE MEDIA/COMM REL COORD		31		2	P	4,668.18	5,491.98	6,315.78								EGLE
POLICE OFFICER		01		VII	FL						5,040.01	5,289.88	5,556.36	5,831.11	6,120.32	POA
POLICE OFFICER TRAINEE		05		V	FL						4,641.19					NPOA
POLICE RECORDS SPECIALIST		01		V	FL						3,332.21	3,495.88	3,670.87	3,851.52	4,043.45	NPOA
POLICE RECORDS SUPERVISOR		26		2	P	4,189.01	4,928.25	5,667.49								NPOA
POLICE SERGEANT		03		VII	FL						6,118.23	6,421.88	6,742.04	7,078.74	7,429.87	POA
POSTCLOSURE ENV SYSTEMS SPEC		26	M	6	FL						3,968.70	4,168.51	4,376.87	4,595.41	4,824.29	SEIU
POSTCLOSURE ENV SYSTEMS TECH		18	M	6	FL						3,258.27	3,420.55	3,591.33	3,770.60	3,960.20	SEIU
POSTCLOSURE SUPERVISOR		19	B	III	P	4,575.67	5,383.14	6,190.61								EGLE
PRINCIPAL CIVIL ENGINEER	E	44		3	M	6,054.98	7,568.72	9,082.46								EGLE
PRINCIPAL FINANCIAL ANALYST	E	35		2	M	4,849.58	6,061.98	7,274.38								MISC
PRINCIPAL IT ANALYST	E	37		2	M	5,093.26	6,366.57	7,639.88								EGLE
PRINCIPAL MANAGEMENT ANALYST	E	34		2	M	4,731.05	5,913.81	7,096.57								MISC
PRINCIPAL PLANNER	E	36		2	M	4,970.31	6,212.89	7,455.47								EGLE
PRINCIPAL PROJECT MANAGER	E	44		3	M	6,054.98	7,568.72	9,082.46								EGLE
PROGRAM ASSISTANT		16	C	5	FL						3,118.26	3,275.38	3,439.31	3,611.82	3,791.12	SEIU
PROJECT MANAGER	E	36		2	M	4,970.31	6,212.89	7,455.47								EGLE
PROPERTY & EVIDENCE SPECIALIST		02	A	V	P	3,682.64	4,332.52	4,982.40								NPOA
PUBLIC EDUC/FIRE SAFETY SPEC		25		2	P	4,024.21	4,734.37	5,444.53								EGLE
PUBLIC SAFETY DISP COORDINATOR		33	C	3	P	4,899.00	5,763.53	6,628.06								SEIU
PUBLIC SAFETY DISPATCHER I		12	A	II	FL						3,797.30	3,986.23	4,186.72	4,394.86	4,614.62	SEIU
PUBLIC SAFETY DISPATCHER II		15	A	II	FL						4,234.87	4,446.92	4,668.56	4,901.80	5,146.63	SEIU
PUBLIC SAFETY DISPATCHER III		16	A	III	FL						4,657.57	4,890.43	5,134.96	5,391.69	5,661.28	SEIU
PUBLIC SAFETY SUPPORT SRVS MGR	E	39		2	M	5,351.39	6,689.24	8,027.09								EGLE
PUBLIC SERVICES TECHNICIAN		10	M	6	FL						2,674.27	2,807.47	2,947.53	3,096.07	3,249.75	SEIU
PUBLIC SERVICES TRAINEE		10	M	6	FL						2,674.27	2,807.47	2,947.53	3,096.07	3,249.75	SEIU
PUBLIC WORKS DIRECTOR	E	0			DH				8,578.62	10,723.27	11,795.60					ESMS
PUBLIC WORKS INSPECTOR I		25		3	FL						3,895.30	4,089.98	4,294.87	4,510.04	4,735.45	SEIU
PUBLIC WORKS INSPECTOR II		29		3	FL						4,300.02	4,515.21	4,740.57	4,977.97	5,225.58	SEIU
PURCH & SUPPORT SRVCS MGR	E	41		2	M	5,623.27	7,029.09	8,434.91								EGLE
REAL PROPERTY PROGRAM ADMIN.	E	38		3	M	5,221.65	6,527.06	7,832.47								EGLE
RECREATION COORDINATOR		16		4	P	3,221.69	3,790.22	4,358.75								EGLE
RECREATION LEADER II		02	A	IV	FL						1,787.57	1,876.35	1,970.21	2,069.29	2,171.70	EGLE
RECREATION MANAGER	E	38		2	M	5,221.65	6,527.06	7,832.47								EGLE
RECREATION SPECIALIST		07	B	IV	FL						2,280.97	2,395.36	2,514.88	2,639.52	2,772.67	EGLE
RECREATION SUPERVISOR	E	30		4	M	4,284.66	5,355.82	6,426.98								EGLE

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Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
RENT STABILIZATION MANAGER	E 43		2	M	5,907.29	7,384.11	8,860.93								EGLE	
RISK MANAGER	E 40		2	M	5,485.22	6,856.53	8,227.84								EGLE	
SAFETY & TRAINING ADMINISTRATR	19	B	III	P	4,575.67	5,383.14	6,190.61								EGLE	
SENIOR ACCOUNTANT	E 31		2	M	4,393.58	5,491.98	6,590.38								EGLE	
SENIOR ADMINISTRATIVE ASSIST	15	C	5	FL						3,043.13	3,196.81	3,355.65	3,523.02	3,698.88	SEIU	
SENIOR ASSISTANT CITY ATTORNEY	E 51		2	M	7,197.92	8,997.40	10,796.88								MISC	
SENIOR BUILDING INSPECTOR	33	C	3	P	4,899.00	5,763.53	6,628.06								SEIU	
SENIOR CIVIL ENGINEER	E 40		3	M	5,485.22	6,856.53	8,227.84								EGLE	
SENIOR CODE ENF OFFICER	29		3	P	4,441.74	5,225.58	6,009.42								SEIU	
SENIOR DEPUTY CITY ATTORNEY	E 41		2	M	5,623.70	7,029.62	8,435.54								MISC	
SENIOR FINANCIAL ANALYST-CONF	E 31		2	M	4,393.58	5,491.98	6,590.38								MISC	
SENIOR HAZ MAT SPECIALIST - NS	42	A	VIII	P	6,142.84	7,226.87	8,310.90								EGLE	
SENIOR HOUSING OFFICER	E 34		2	M	4,729.95	5,912.44	7,094.93								EGLE	
SENIOR IT ANALYST	E 35		2	M	4,848.45	6,060.56	7,272.67								EGLE	
SENIOR IT DESKTOP TECHNICIAN	21		2	P	3,646.30	4,289.77	4,933.24								EGLE	
SENIOR LIBRARIAN	23		4	P	3,816.83	4,490.39	5,163.95								EGLE	
SENIOR LIBRARY ASSISTANT	14	A	4	FL						2,968.99	3,117.54	3,272.90	3,438.52	3,607.56	EGLE	
SENIOR MANAGEMENT ANALYST	E 31		2	M	4,393.58	5,491.98	6,590.38								EGLE	
SENIOR MANAGEMENT ANALYST-CONF	E 31		2	M	4,393.58	5,491.98	6,590.38								MISC	
SENIOR OUTREACH COORDINATOR	20		4	P	3,556.92	4,184.61	4,812.30								EGLE	
SENIOR PAYROLL ACCOUNTANT	E 33		2	M	4,616.29	5,770.36	6,924.43								MISC	
SENIOR PERMIT TECHNICIAN	23		3	FL						3,707.45	3,893.57	4,088.24	4,293.18	4,506.63	SEIU	
SENIOR PLANNER	E 33		2	M	4,615.20	5,769.00	6,922.80								EGLE	
SENIOR PROJECT MANAGER	E 40		2	M	5,485.22	6,856.53	8,227.84								EGLE	
SENIOR PUBLIC WORKS INSPECTOR	33	C	3	P	4,899.00	5,763.53	6,628.06								SEIU	
SENIOR RECREATION COORDINATOR	20		4	P	3,556.92	4,184.61	4,812.30								EGLE	
SENIOR STAGEHAND	03		4	FL						2,262.20	2,374.88	2,494.38	2,619.03	2,750.47	EGLE	
SENIOR SYSTEMS SPECIALIST	E 37		2	M	5,093.26	6,366.57	7,639.88								EGLE	
SENIOR TICKET SERVICES REP	01		4	FL						2,152.91	2,260.46	2,374.88	2,492.67	2,617.31	EGLE	
SENIOR UTILITIES SYS TECH.	23	M	6	FL						3,686.32	3,870.15	4,064.40	4,267.47	4,481.03	SEIU	
SENIOR WATER SYSTEM OPERATOR	26	M	6	FL						3,968.70	4,168.51	4,376.87	4,595.41	4,824.29	SEIU	
SHORELINE MANAGER	E 38		2	M	5,221.65	6,527.06	7,832.47								EGLE	
SOLID WASTE PROGRAM MANAGER	E 25	A	II	M	5,168.38	6,460.48	7,752.58								EGLE	
SR HUMAN RESOURCES ANALYST	E 31		2	M	4,393.58	5,491.98	6,590.38								MISC	
SR POSTCLOSURE ENV SYS TECH	22	M	6	FL						3,596.41	3,775.76	3,965.27	4,163.39	4,371.73	SEIU	
STREET & LANDFILL CLOSURE MNGR	E 26	B	III	M	5,553.54	6,941.92	8,330.30								EGLE	
STREET LIGHTING TECHNICIAN	18	M	6	FL						3,258.27	3,420.55	3,591.33	3,770.60	3,960.20	SEIU	
STREET MAINTENANCE WORKER I	10	M	6	FL						2,674.27	2,807.47	2,947.53	3,096.07	3,249.75	SEIU	
STREET MAINTENANCE WORKER II	14	M	6	FL						2,950.92	3,099.50	3,253.18	3,417.12	3,587.89	SEIU	
STREET MAINTENANCE WORKER III	18	M	6	FL						3,258.27	3,420.55	3,591.33	3,770.60	3,960.20	SEIU	
STREET SUPERVISOR	19	B	III	P	4,575.67	5,383.14	6,190.61								EGLE	
STREETSWEEPER OPERATOR	16	M	6	FL						3,101.20	3,256.61	3,418.82	3,589.58	3,768.90	SEIU	
SUPERVISING BUYER	28		2	P	4,333.33	5,098.04	5,862.75								EGLE	
SUPERVISING PRKS & OPN SP WRKR	11	M	4	FL						2,740.87	2,877.47	3,020.95	3,172.89	3,331.74	SEIU	
SUSTAINABILITY PROGRAM MANAGER	E 34		2	M	4,729.95	5,912.44	7,094.93								EGLE	
SYSTEMS COORDINATOR/TECHNICIAN	12	A	II	P	3,423.43	4,027.56	4,631.69								EGLE	

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*	Min	Std.	Max**						
SYSTEMS SPECIALIST		28	2	P	4,333.33	5,098.04	5,862.75									EGLE
TRAFFIC ENGINEER	E	45	3	M	6,206.35	7,757.94	9,309.53									EGLE
TRAINING OFFICER I		01	VIII	FL						4,694.87	4,930.89	5,176.87	5,434.73	5,706.44		MVFF
TRANSPORTATION MANAGER	E	44	2	M	6,054.98	7,568.72	9,082.46									EGLE
TRANSPORTATION PLANNER	E	40	3	M	5,485.22	6,856.53	8,227.84									EGLE
TREE TRIMMER I		12	M	6	FL					2,809.20	2,949.23	3,097.81	3,251.48	3,415.42		SEIU
TREE TRIMMER II		16	M	6	FL					3,101.20	3,256.61	3,418.82	3,589.58	3,768.90		SEIU
TREE TRIMMER III		20	M	6	FL					3,422.24	3,592.99	3,774.04	3,961.86	4,159.99		SEIU
URBAN FOREST COORDINATOR		16	2	P	3,221.69	3,790.22	4,358.75									EGLE
URBAN FOREST MANAGER	E	38	2	M	5,221.65	6,527.06	7,832.47									EGLE
URBAN FOREST SUPERVISOR		20	B	III	P	4,744.02	5,581.20	6,418.38								EGLE
UTILITIES ELECTRICIAN		27	M	6	FL					4,067.92	4,272.72	4,486.29	4,710.30	4,944.90		SEIU
UTILITIES INSPECTOR LOCATOR		20	M	6	FL					3,422.24	3,592.99	3,774.04	3,961.86	4,159.99		SEIU
UTILITIES SERVICES MANAGER	E	42	3	M	5,763.87	7,204.84	8,645.81									EGLE
UTILITIES SYSTEMS SPECIALIST		27	M	6	FL					4,067.92	4,272.72	4,486.29	4,710.30	4,944.90		SEIU
UTILITIES SYSTEMS SUPERVISOR		20	A	III	P	4,690.06	5,517.72	6,345.38								EGLE
UTILITIES SYSTEMS TECHNICIAN		19	M	6	FL					3,338.56	3,505.92	3,681.82	3,866.27	4,059.17		SEIU
WAREHOUSE WORKER		10	M	6	FL					2,674.27	2,807.47	2,947.53	3,096.07	3,249.75		SEIU
WASTEWATER SUPERVISOR		20	A	III	P	4,690.06	5,517.72	6,345.38								EGLE
WASTEWATER UTILITY WORKER I		13	M	6	FL					2,879.43	3,022.97	3,175.26	3,332.76	3,500.81		SEIU
WASTEWATER UTILITY WORKER II		17	M	6	FL					3,178.07	3,336.87	3,504.21	3,680.11	3,862.85		SEIU
WASTEWATER UTILITY WORKER III		21	M	6	FL					3,507.78	3,682.84	3,868.38	4,060.93	4,263.98		SEIU
WATER ENVIRONMENT SPECIALIST		14	III	P	4,078.85	4,798.65	5,518.45									SEIU
WATER OPERATIONS SPECIALIST		27	M	6	FL					4,067.92	4,272.72	4,486.29	4,710.30	4,944.90		SEIU
WATER QUALITY TECHNICIAN		26	M	6	FL					3,968.70	4,168.51	4,376.87	4,595.41	4,824.29		SEIU
WATER RESOURCE MANAGER	E	34	2	M	4,729.95	5,912.44	7,094.93									EGLE
WATER RESOURCES TECHNICIAN		19	M	6	FL					3,338.56	3,505.92	3,681.82	3,866.27	4,059.17		SEIU
WATER SUPERINTENDENT	E	22	A	III	M	4,922.38	6,152.98	7,383.58								EGLE
WATER SUPERVISOR		20	A	III	P	4,690.06	5,517.72	6,345.38								EGLE
WATER SYSTEM OPERATOR		22	M	6	FL					3,596.41	3,775.76	3,965.27	4,163.39	4,371.73		SEIU
WATER UTILITY WORKER I		13	M	6	FL					2,879.43	3,022.97	3,175.26	3,332.76	3,500.81		SEIU
WATER UTILITY WORKER II		17	M	6	FL					3,178.07	3,336.87	3,504.21	3,680.11	3,862.85		SEIU
WATER UTILITY WORKER III		21	M	6	FL					3,507.78	3,682.84	3,868.38	4,060.93	4,263.98		SEIU
WEBSITE COORDINATOR		31	2	P	4,668.18	5,491.98	6,315.78									MISC
WILDLIFE PRESERVATION COORD		16	4	P	3,221.69	3,790.22	4,358.75									EGLE

*Most employees will earn salaries within 10% of the control point. In situations of exceptional performance, the City Manager may authorize salaries of up to 115% of control point for professional employees and 120% of control point for management employees.

**Most department heads will earn salaries within the minimum and standard range. In situations of exceptional performance, the City Manager may authorize salaries up to 110% of the standard salary.

***Councilmember and Mayor salary is determined by City of Mountain View Charter, Section 503 - Compensation.

****Employees appointed after June 21, 2015, will be appointed to the Tier 2 position. For Battalion Chief and Police Lieutenant, the top end of the salary range is

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									

7% below that of the regular positions. For Police Captain, the top end of the salary range is 9% below that of the regular position.

Update:	Revision Effective Date	City Council Approval Date	Notes:
New FY Salary Plan Effective Date	06/25/2023	06/27/2023	Budget Adoption updates; COLA updates from labor agreements
Revision No. 1	06/25/2023	10/24/2023	City Attorney, City Clerk and City Manager merit increase adjustments.
Revision No. 2	03/03/2024	02/27/2024	Mid-year budget updates