












**Fiscal Years 2023-25 Council Work Plan Project Status**

Completed/Will Complete			
Completed Projects			
Original Project #	Project	Category	Lead Dept.
2.	Conduct a holistic citywide review of street parking regulations 	A	PWD
5.	Explore the feasibility of a potential 2024 revenue measure 	A	CMO
8.	Implement Displacement Response Strategy/Actions 	A	HD
9.	Adopt the Local Road Safety/Vision Zero Action Plan 	A	PWD
10.	Expand the Safe Routes to School Program 	A	PWD
12.	Implement strategies for a vibrant downtown, including the Castro Pedestrian Mall 	A	PWD
15.	Negotiate a Community Workforce Agreement 	A	PWD
20.	Implement an online permitting system 	A	CDD
26.	Develop a comprehensive citywide storefront activation program 	B	CDD
29.	Implement the Economic Vitality Strategy 	B	CDD
38.	Explore strategies for enhancing childcare options 	C	CMO
Subtotal Complete Projects			11

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Will Complete by June 30, 2025				
Original Project #	Project		Category	Lead Dept.
1.	Review and update the Gatekeeper process		A	CDD
7.	Review and update the Shoreline Community Area Plan		A	CMO
13.	Complete a Cost Allocation Plan and Master Fee Study		A	FASD
14.	Develop a Homelessness Response Strategy		A	CMO
25.	Develop an ordinance to ban vaping sales citywide		B	PD
30.	Explore expanding access to broadband		B	CMO
<b>Subtotal Projects that Will be Completed by June 30, 2025</b>				<b>6</b>
<b>Total Projects Completed by June 30, 2025</b>				<b>17</b>






IN PROGRESS				
Orig. Proj. #	Project	Cat.	Lead Dept.	Status
6.	Update the Race, Equity, and Inclusion Action Plan 	A	CMO	Staff has conducted initial research on Diversity, Equity, Inclusion and Belonging best practices and will conduct an RFP for a DEIB consultant in Q1 2025 to help the staff team develop an updated plan.
11.	Develop a Citywide Decarbonization Plan (transitioning from SAP-4) 	A	CMO	The Council Sustainability Committee provided input on the scope of work to develop the Decarbonization Strategy in Q3 and Q4 2024 and Council approved the scope of work in Q4 2024. The consultant is onboard and work with the project team has begun. It is anticipated that the Strategy will be presented for Council adoption in Q2 2026.

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28.	<b>Complete a Climate Change Vulnerability Assessment (previously Priority B, merged with project #11)</b> 	A	CMO	The Council Sustainability Committee provided input on the scope of work to develop the Climate Change Vulnerability Assessment in Q3 and Q4 2024 and Council approved the scope of work in Q4 2024. The consultant is onboard and work with the project team has begun. It is anticipated that the Assessment will be presented for Council adoption in Q2 2026.
16.	<b>Develop a Moffett Boulevard Precise Plan</b> 	A	CDD	In Q2 2024, Council approved the consultant contract and project budget. The land use visioning process occurred with community outreach in Q3 and EPC and Council Study Sessions in Q4 to establish the guiding principles. Staff is currently developing the preferred land use alternatives and will conduct community outreach in Q1/Q2 2025. Project is anticipated to be completed by Q4 2025.
17.	<b>Adopt a Citywide Transportation Demand Management Ordinance</b> 	A	PWD	Project vision was reviewed by BPAC on October 25, 2023, EPC on November 1, 2023 and CTC on January 30, 2024. Ordinance framework elements have been reviewed at multiple Technical Advisory Committee meetings, and framework will be brought to BPAC, EPC, CTC, and Council in first half of 2025. The final Ordinance estimated completion date is Q1 2026.
18.	<b>Develop a City Active Transportation Plan</b> 	A	PWD	Project vision, existing conditions and scoring criteria were reviewed by BPAC on February 22, 2023, October 25, 2023, April 24, 2024 and Council on May 28, 2024. Revised approach and vision were reviewed by CTC on September 3, 2024, and Council on October 22, 2024. The holistic network and scoring criteria has been developed and will be brought to the community and BPAC in Q1 2025, and CTC and Council in Q2 2025. The Projects and Policies will be developed and publicly reviewed in Q3/Q4 2025. The estimated completion date is Q2 2026.
19.	<b>Develop a Parks and Recreation Strategic Plan</b> 	A	CSD	The public input phase concluded in July 2025. Since then, the project team has been reviewing various aspects of the plan, including confirming the City's park and open space acreage and reviewing draft documents that will shape the action plan and recommendations. A draft Plan will be presented to the Parks and Recreation Commission this spring and to the City Council in September 2025. Project is anticipated to be completed in Q4 2025.

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21.	Develop a Biodiversity Strategy 	A	CSD	The public input and community outreach activities have recently concluded. Next steps include synthesizing the public input with the scientific research and analysis, followed by project team meetings to identify opportunities and feasibility for implementing and monitoring the recommendations that will be included in the Plan. Project is anticipated to be completed by Q4 2025.
22.	Update the Community Tree Master Plan to create an Urban Forest Plan (merged with project #21)	A	CSD	
23.	Work on the Stevens Creek Trail Extension 	B	PWD	A project manager has now been assigned to this project. The Measure B grant funding agreement between VTA and the City is in process. The RFP for preliminary design will be issued in Q1 2025. A Cost Sharing Agreement with Sunnyvale is expected in Q2 2025. The estimated preliminary design completion date is Q4 2026. Construction timing is dependent on funding availability.
24.	Develop a Dark Skies Ordinance 	B	CDD	Staff will execute a consultant contract in Q1 2025 and anticipates beginning work in Q2 2025. Project is anticipated to be completed by Q4 2025.
27.	Develop comprehensive updates to the Downtown Precise Plan 	B	CDD	In Q2 2024, Council approved the consultant contract and project budget. The land use visioning process is beginning in Q1 2025 with EPC and Council Study Sessions anticipated in Q3 2025 to establish the visioning principles. Project is anticipated to be completed by Q4 2027.
31.	Propose revisions to R3 zoning standards 	B	CDD	In Q4 2019, Council approved the consultant contract and scope of work. The land use visioning process began in Q4 2020 with community outreach and EPC and Council Study Sessions in Q1/Q2 2021. Staff conducted additional community outreach in Q3 2022 with EPC and Council Study Sessions held in Q1/Q2 2024 to establish guiding principles. Staff is preparing preferred land use alternatives with community outreach anticipated in Q1 2025, along with EPC and Council Study Sessions. Project is anticipated to be completed by Q3 2026.
32.	Develop a strategy to facilitate low-and middle-income homeownership 	B	HD	An Urban Land Institute (ULI) Technical Assistance Panel (TAP) in January 2025 to model scenarios that could supply homeownership opportunities to middle income households on a City-owned site in North Bayshore. The TAP also provided initial assessment on other potential options to advance

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				middle-income homeownership opportunities for the City to consider. Staff expects to receive ULI's report by the end of Q1 2025. If an ownership project is feasible, staff will develop a workplan to select a developer and advance a project on that site. Additionally, staff will review other ULI TAP findings, onboard consultant assistance as necessary to conduct best practice research and evaluate other strategies and funding sources for middle income home ownership, and bring recommendations to Council by Q3 2026.
33.	Facilitate affordable housing development at the VTA Evelyn Site 	B	HD	Affirmed Housing was selected as the developer for the site in September 2023 by City Council. The City awarded \$8M in loan financing on 12/17/2024. Staff continue to support Affirmed Housing as they secure their entitlements through SB35 and other financing efforts.
35.	Review and update the historic preservation ordinance 	B	CDD	In Q2 2022, Council approved the consultant contract and scope of work. Community outreach was conducted in Q3 2022, with a Council Study Session in Q4 2023 to discuss project approach. A draft historic context statement was prepared in Q3 2024 with community outreach, while the consultant has been conducting the survey of historic properties citywide. Staff anticipates additional community outreach in Q2 2025. Project is anticipated to be completed by Q4 2025.
36.	Prepare the Citywide Travel Demand update 	B	PWD	Data collection for turning movement counts at signalized intersections has been completed in preparation for future traffic volume updates of the travel demand model. Negotiations of the VTA License Agreement to use the VTA travel demand model has begun. Project is anticipated to be completed by Q4 2026.
41.	Develop guidelines for micromobility, including a scooter share pilot 	C	PWD	Bike share guidelines and requirements were previously developed and staff is now working with a new bike share operator to relaunch bike share services in Q3 2025. Work is also underway to develop guidelines and identify hub locations for a potential scooter share program. Staff expects to present information on lifting the 2019 moratorium on scooter share in Q1 2026. Project is anticipated to be completed by Q2 2026.
<b>Total Projects In Progress</b>				<b>18</b>

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Deferred/Removed From Work Plan				
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3.	Explore implementing a temporary downtown office cap on new development 	A	CDD	At the November 7, 2023 Council Study Session on the Downtown Precise Plan, Council directed staff to delay or remove this project. In the Council Work Plan Update in April 2024, this project was removed
4.	Explore placing a measure on the ballot to amend the City Charter 	A	CAO	Deferred by Council
34.	Design and construct the Castro Grade Separation 	B	PWD	Deferred by Council
37.	Conduct a Public Services Study 	B	CMO	Staff recommends deferring a Public Services Study in light of the timing of housing development and the opportunity to analyze public service needs as part of an update of the 2030 General Plan.
39.	Consider Revitalization of Gateway Park 	C	CSD	Staff recommends deferring the revitalization of Gateway Park and will review this item for consideration after the Parks and Recreation Strategic Plan is finalized.
40.	Review and make periodic amendments to the Municipal Code in a phased approach to remove contradictory, unenforceable or otherwise outdated sections 	C	CAO	Deferred by Council
<b>Total Deferred/Removed Projects</b>				<b>6</b>

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