

Proposal 1: Section 503. Compensation.

Each member of the city council shall receive as salary, each month, that sum which has been established by the state legislature as the salary limit for members of the city council of general law cities having that population range within which the City of Mountain View falls, all as is specified in Government Code Section 36516(a) as it now exists or may be hereafter amended or recodified to read the electorate as of November 4, 2014, effective January 1, 2015, as the baseline salary amount of one thousand two hundred dollars (\$1200) per month with automatic annual adjustments based on the San Francisco Bay Area Consumer Price Index for urban wage earners not to exceed five percent (5%) per year. The mayor shall receive as salary, each month, that amount as calculated for a councilmember above, plus an additional twenty-five percent (25%) of said sum. Any amounts paid to a councilmember for retirement, health and welfare, and federal Social Security benefits shall not be included for purposes of determining salary pursuant to this section provided the same benefits are available and paid by the city for its employees. Notwithstanding the foregoing, the city council shall have no power to increase its salary by ordinance, resolution or motion. If a member of the city council, or mayor, does not attend all regular meetings of the city council or study sessions called on order of the city council and held during the month, that person's salary for such month shall be reduced by the sum of twenty-five dollars (\$25) for each regular meeting or study session not attended unless that person is absent with the consent of the mayor or for an official city business duty with the consent of or on order of the city council.