

CITY OF MOUNTAIN VIEW  
RESOLUTION NO.  
SERIES 2016

A RESOLUTION FOR EXCEPTION TO THE 180-DAY WAIT PERIOD  
GOVERNMENT CODE SECTIONS 7522.56 AND 21224

WHEREAS, in compliance with Government Code Section 7522.56, the City of Mountain View must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

WHEREAS, Justine Bruce, CalPERS ID 5454156595, retired from the City of Mountain View in the position of Public Safety Dispatcher II, effective September 5, 2016; and

WHEREAS, Section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is March 5, 2017, without this certification resolution; and

WHEREAS, Section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the City Council, the City of Mountain View, and Justine Bruce certify that Justine Bruce has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the City Council hereby appoints Justine Bruce as an extra help retired annuitant to perform duties of the Public Safety Dispatcher II position for the City of Mountain View under Government Code Section 21224, effective December 19, 2016; and

WHEREAS, the entire employment agreement, contract, or appointment document between Justine Bruce and the City of Mountain View has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms, or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the hourly rate paid to Justine Bruce will be \$47.47; and

WHEREAS, Justine Bruce has not and will not receive any other benefit incentive, compensation in lieu of benefit, or other form of compensation in addition to this hourly pay rate;

NOW, THEREFORE, BE IT RESOLVED that the City of Mountain View hereby certifies the nature of the appointment of Justine Bruce as described herein and detailed in the attached employment appointment document and that this appointment is necessary to fill the critically needed position of Public Safety Dispatcher for the City of Mountain View by December 19, 2016, because of work in excess of what regularly appointed staff can do.

BE IT FURTHER RESOLVED that the Mayor is authorized to make any modifications to the contracts of the Council Appointees necessary to implement the compensation adopted by City Council herein.

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LB/7/RESO  
035-12-13-16r-E

Exhibit: A. Appointment Authorization Form – Bruce

# CITY OF MOUNTAIN VIEW

## HOURLY EMPLOYEE APPOINTMENT AUTHORIZATION FORM

Name: BRUCE, JUSTINE, L SSN: \_\_\_\_\_ Date of Birth: \_\_\_\_\_  
 Print: Last, First, Middle Initial

Division Code (*must be a 3-digit code*): 270 Contact Name and Extension: Jennifer Copeland x6385

Requested Position (Official Title from City's Hourly Salary Plan): Public Safety Dispatcher II

Duties/Responsibilities of the Employee: Dispatch duties in excess of what regular employees can cover.

Starting Hourly Rate: \$47.47 Requested Start Date: 12/19/2016 Requested Start Time: TBD

Previously employed with the City of Mountain View? ☒ Yes ☐ No Current member of CalPERS? ☒ Yes ☐ No

Currently employed at another agency? ☐ Yes ☒ No Agency Name: CalPERS Retired Annuitant

Budgeted G/L Index Code(s): \_\_\_\_\_

Will salary savings be used as a source of funding to pay this employee? ☐ Yes ☒ No

Type of Employment (select one of the following):

☐ **Seasonal:** Employee is needed over 29 hours per week and the duration of employment is less than 6 months.

☒ **Variable** (select one of the following):

☒ It is not known how many hours per week the employee will work. Hours will vary from week to week, and may go over 29 in a week, but will average less than 29 per week over the 52-week measurement period (PP24, current year to PP23, following year).

☐ Employee is needed 29 hours a week or less continuously, end date is unknown, but the employee will never work over 29 hours in any given week.

Length of Employment (in months): Unknown Anticipated End Date: TBD

How Many Hours per Week: Less than 960/Fiscal Year Days of Week (Circle): Su M Tu W Th F Sa

DH Approval: \_\_\_\_\_ Date: \_\_\_\_\_

HR Approval: \_\_\_\_\_ Date: \_\_\_\_\_

### HR Use Only:

Fingerprints Cleared on: \_\_\_\_\_ Physical Scheduled: \_\_\_\_\_ PCN #: \_\_\_\_\_

☐ EMPMSTR ☐ MANDDED ☐ EMPTRAC ☐ EMPPAY ☐ EMERINFO ☐ I9 INFO  
☐ EMPMSTR2 ☐ CDHASSGN ☐ RETIRECA ☐ DIRDEP ☐ PERS ENROLL ☐ EO