



CITY OF MOUNTAIN VIEW

MEMORANDUM

City Manager's Office

DATE: October 5, 2017

TO: Human Relations Commission

FROM: Audrey Seymour Ramberg, Assistant City Manager

SUBJECT: **Review of the Adopted HRC Work Plan and the Meeting Tentative Agenda Calendar for Fiscal Year 2017-18.**

BACKGROUND

At its June 1, 2017, meeting, the Human Relations Commission (HRC) approved its proposed work plan for Fiscal Year 2017-18 that identified ongoing work plan items carried over from Fiscal Year 2016-17 and new proposed projects and tasks for the new Fiscal Year.

At the September 12 City Council meeting, the Council considered the proposed work plans for all advisory bodies for Fiscal Year 2017-18. In reviewing the proposed HRC work plan, the Council voted to strike the item related to developing a scope of work that identifies the issues, process, objectives, and feasibility of expanding voting rights for non-citizens in local elections.

During the discussion, the Council expressed concern about the ability of the City to implement any voting change, as the California State Constitution establishes voter eligibility for residents. The Council was also concerned about the staff time and resources need to support this project. Finally, the Council expressed its desire for the HRC to continue in its role of convening CRTs that are of great value to the community, and for conducting needs and assets assessments on LGBTQI and immigrant issues that are in support of the Council's "Community for All" Goal.

DISCUSSION

The approved work plan items for the HRC, in addition to on-going work items, in Fiscal Year 2017-18 represents a full plate and provides substantive work for each of the Commission's subcommittees. As a reminder, the work plan items are:

- Conduct an assessment of the 2017 Multicultural Festival, focusing on the pros/cons, successes and challenges, staff time and resource allocation required, lessons learned, and a proposed budget for consideration of a biannual event beginning in Fiscal Year 2018-19.
- Conduct a needs and assets assessment to learn more about the resources, services, policies, and programs that are currently available for immigrant communities that reside in Mountain View.
- Complete a needs and assets assessment and develop a report that identifies the needs, resources, and networks of Mountain View's Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, and Intersex community (carried forward from FY 2016-17).

To date, the Commission has convened and made appointments to three subcommittees: CRT planning, the LGBTQI, and the Multicultural Festival. A fourth subcommittee that will focus on conducting a needs and assets assessment to learn about the resources, services, and programs available for Mountain View's immigrant communities needs to be formed by the Commission. In reviewing the impending deadlines of current work items, staff recommends that the fourth subcommittee convene in January 2018, to provide the Commission the opportunity to complete the work items and tasks identified for completion by early 2018.

NEXT STEPS

Staff recommends that the HRC review the approved work plan and tentative agenda calendar for Fiscal Year 2017-18, and discuss the timing and subcommittee appointments to the Immigrant Resources Needs and Assets subcommittee.

Attachments: 1. HRC FY 2017-18 Adopted Work Plan
2. HRC FY 2017-18 Tentative Agenda Calendar