

HUMAN RELATIONS COMMISSION (HRC) WORKPLAN

Fiscal Year 2017-18

Title & Description	Key Milestones	Date (per milestone)	Current Status Notes
<i>On-going Work Items</i>			
A. Participate in and provide recommendations to the City Council regarding funding allocations for the CDBG (including public service projects) and HOME funding	The CDBG/HOME hearing scheduled is anticipated to be:		
	Update the HRC on the hearing schedule.	February 1, 2018	Completed
	HRC hearing on capital projects.	March 1, 2018	Completed
	Council hearing – TBD.	May 2018	
B. Sponsor/organize two Civility Roundtable discussions and/or community dialogue with the purpose to develop positive and productive community relations.	A Subcommittee will be formed to work on developing a proposed event focused on LGBTQI and/or immigrant rights issues.	November 2017	Completed. LGBTQI Listening Session held on January 27, 2018.
	The Subcommittee will provide a report that summarizes the event and a report on the outcome of the event.	March 7, 2018	Completed. CRT held on March 7, 2018.
		April 5, 2018	Completed
C. Respond to City Council referrals and/or inquiries from other City advisory bodies regarding topics and issues of mutual interest.	As assigned.	Ongoing.	Ongoing

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D. Distribute HRC activity funding relevant to the annual budget allocation (\$2,750).	The HRC recommends that the FY 2017-18 funding be used for two CRT events and/or one community event as needed.	To be scheduled.	Completed
E. Attend events put on by the Santa Clara County HRC, CAHRO, and other HRCs.	Attend the CAHRO Human Rights Conference. Other events as scheduled.	Attend as scheduled.	Ongoing
F. Attend, participate in, and observe the Council Neighborhoods Committee meetings.	Attend as scheduled.	Scheduled for Fall – <ul style="list-style-type: none"> • Central Neighborhoods Area, September 28, 7:00 p.m. Edith Landels School, 115 West Dana Street; • Springer/Cuesta/Phyllis Neighborhood Area, October 19, 7:00 p.m., Benjamin Bubb School, 525 Hans Avenue; • Regular CNC Meeting, November 9, 5:00 p.m., Plaza Conference Room, 	<ul style="list-style-type: none"> • Commissioner Solomon attended the event. • Commissioner Bonte attended the event.

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		City Hall, 500 Castro Street.	
G. Commissioners will join a neighborhood association contact list to receive updates on neighborhood happenings.	Ongoing.	Monthly	Ongoing
H. Participate in the annual Spring Family Parade.	Attend event in April.	Scheduled for April 21, 2018	Completed
I. Commit to doing personal community outreach.	Ongoing.	Ongoing.	Ongoing
J. Receive an update from the Police Department (PD) to review/ discuss PD's programs and services.	Update to be scheduled.	May 3, 2018	Completed
K. Act as a resource, as needed, for human relations-related needs for any City department and community efforts.	Ongoing,	Ongoing	Ongoing
L. Receive and update from the Multilingual Community Outreach Program to review/ discuss programs and services.	Update to be scheduled.	April 5, 2018	Completed
M. Receive an informational presentation on the Age-Friendly Cities designation initiative led by the Senior Advisory Committee (SAC).	Presentation to be scheduled.	Fall 2017	Completed – November 2, 2017
<i>FY 2017-18 Work Items</i>			

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1. Conduct an assessment of the 2017 Multicultural Festival, focusing on the pros/cons, successes and challenges, staff time and resource allocation required, lessons learned, and a proposed budget for consideration of a biannual event beginning in Fiscal Year 2018-19.	Initial discussion will be followed up with the forming of a subcommittee. The subcommittee will provide a report back to the HRC.	December 5, 2017	Completed – December 5, 2017. Recommendation incorporated into the FY 2018-19 CMO Budget request.
2. Conduct a needs and assets assessment to learn more about the resources, services, policies, and programs that are currently available for immigrant communities that reside in Mountain View.	Initial discussion will be followed up with the forming of a subcommittee. The subcommittee will provide a report back to the HRC.	Winter – Spring 2018	Subcommittee formed in February 2018. The Subcommittee will present a work plan to HRC on May 3, 2018.
3. Complete a needs and assets assessment and develop a report that identifies the needs, resources, and networks of Mountain View's Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, and Intersex community (carried forward from FY 2016-17).	Subcommittee will provide a report to the HRC.	Winter 2018	In progress. Subcommittee will present initial findings to HRC on June 7, 2018.