



MEMORANDUM

City Manager's Office

DATE: June 7, 2018

TO: Human Relations Commission

FROM: Christina Gilmore, Assistant to the City Manager

SUBJECT: Fiscal Year 2018-19 Work Plan Final Discussion

RECOMMENDATION

Discuss and finalize recommended items for the HRC's Fiscal Year 2018-19 work plan.

BACKGROUND

At its May 3, 2018 meeting, the Human Relations Commission (HRC) reviewed the work plan status for Fiscal Year 2017-18, identified ongoing work plan items that will carry over to the next fiscal year, and engaged in a discussion with staff about potential new projects and tasks for the Fiscal Year 2018-19 work plan (Attachment 1).

DISCUSSION

Commission members confirmed that the following work items would be carried forward from the Fiscal Year 2017-18 work plan to the Fiscal Year 2018-19 work plan:

- LGBTQI Needs and Assets Assessment
- Immigrant Resources Needs and Assets Assessment

Commission members identified the following five potential new work plan items for the Commission to consider adding to the Fiscal Year 2018-19 work plan:

- Receive an informational update on the Human Rights Analytical Framework pilot program
- Receive an informational update on the establishment of a Center for Human Rights in the City of Mountain View

- Receive an informational update on strategies to assist the Homeless and Unstably Housed residents in Mountain View
- Discuss the Fiscal Year 2019-20 CDBG/HOME funding process
- Consider potential Civility Roundtable Topics (e.g., Immigration, self-driving cars, artificial intelligence, and homelessness/unstably housed/living in vehicles)

In addition, staff presented to the Commission an outline of a new, one-time “Community for All” grant program being developed to support the City Council’s Priority Goal to protect vulnerable populations and preserve Mountain View’s socio-economic diversity. Staff anticipates bringing this program to Council for approval on June 26, 2018. Related to this grant program, staff suggests the following item for the HRC’s 2018-19 work plan:

- Review applications and make recommendations to Council for Community for All grant funding

Staff recommends adding the three informational update items to the HRC work plan, which involve coordinating and scheduling presentations with the program and project leads and can be accommodated within the capacity of the HRC and staff.

The two other items that Commissioners discussed during the May 3 meeting involve work items that are currently a part of the HRC’s routine, ongoing annual work plan. Staff recommends that the CDBG/HOME funding process discussion become a milestone under the ongoing CDBG/HOME work plan item and that the Civility Roundtable subcommittee consider the topics identified by the Commission, in addition to any other issues the subcommittee brainstorms for a future CRT.

A draft Fiscal Year 2018-19 Human Relations Commission work plan is included as Attachment 2 to this memorandum. Staff recommends that the HRC discuss and finalize the proposed work plan items for the next fiscal year to be submitted to the City Council for approval in September 2018.

Attachments: 1. [May 3, 2018 HRC Agenda Packet](#)
2. Fiscal Year 2018-19 Draft Work Plan

