



11 January 2019

City of Mountain View
Lisa Au, P.E.
Principle Engineer
500 Castro Street
Mountain View, CA 94041

RE: On-Call Services, Scope of Services (CIP 17-31 and 18-53)

Dear Lisa,

GHD is pleased to provide this proposal to provide on-call civil engineering services to assist the City of Mountain View (the City) Public Works Department on **Charleston Slough Mitigation (CIP 17-31) and South Bay Salt Pond Restoration Project (CIP 18-53)**. Under this agreement, we could assist the City, when requested, to provide services including, but not limited to, Capital Improvement Program (CIP) management, plan checks, study reviews, engineering analysis, and other related consulting services as requested by the City.

Dr. Wong will be the primary person executing these on-call services. Dr. Wong can work out of City Hall or in GHD offices as desired by the City. Dr. Wong will be supported by administrative and technical staffs at GHD to provide specialty services and assist to complete the work as needed and when appropriate.

Dr. Wong's hourly rates shall be \$205 per hour, plus \$6 per hour consumable. Charges will be billed monthly on a time and material basis. The total on-call civil engineering services budget is \$100,000, with services provided as requested up to this budget amount. The approved budget total will not be exceeded unless an amendment is authorized first in writing by the City.

Thank you for the opportunity to work with the City.

Sincerely,
GHD

A handwritten signature in blue ink that reads "Raymond Wong".

Raymond Wong, PhD, PE, CFM, LEED AP
Project Manager

Attachment: GHD Standard Labor Rates Table



Fee Schedule

2018-2019 USA West Fee Schedule

Employee time will be billed in accordance with the fees listed above. These rates are subject to change on a semi-annual basis. For other than professional employees, time spent over 8 hours per day, time spent on swing shifts, and time spent on Saturdays will be charged at 1.5 times the hourly billing rate. Work on Sundays will be charged at 2.0 times the hourly billing rate and holiday work will be charged at 2.5 times the hourly billing rate. All field personnel charges are portal to portal. Professional employees will not be charged out at premium charge rates for overtime work.

Expenses and other similar project related costs are billed out at cost plus 15%. The cost of using equipment and specialized supplies is billed on the basis of employee hours dedicated to projects. Our rates are:

- A. Office consumables: \$6.00/hr
- B. Environmental Dept/Construction Inspector consumables: \$11.00/hr
- C. Survey Field consumables: \$15.00/hr
- D. Various Environmental, Construction and Land Surveying equipment: At market B. C. D.

(*) These rates do not apply to forensic-related services, or to work for which Prevailing Wage obligations exist. It is the responsibility of the client to notify GHD Inc in writing if Prevailing Wage obligations are applicable, in which case the fees will be adjusted proportionate to the increase in labor cost.



2018-19 US West Fee Schedule

Principals: \$210.00 - \$265.00

Associates: \$175.00 - \$245.00

Specialist: \$200.00 - \$250.00

Engineers:

- ◆ Level A \$115.00 - \$125.00
- ◆ Level B \$130.00 - \$140.00
- ◆ Level C \$145.00 - \$155.00
- ◆ Level D \$160.00 - \$185.00
- ◆ Level E \$190.00 - \$220.00
- ◆ Level F \$225.00 - \$245.00

Geologists/Hydrogeologists:

- ◆ Level A \$125.00
- ◆ Level B \$135.00

- ◆ Level C \$145.00 - \$170.00
- ◆ Level D \$175.00 - \$185.00
- ◆ Level E \$195.00 - \$205.00
- ◆ Level F \$210.00 - \$230.00

Environmental Chemists/Scientists/Planners:

- ◆ Level A \$100.00 - \$130.00
- ◆ Level B \$115.00 - \$145.00
- ◆ Level C \$130.00 - \$155.00
- ◆ Level D \$140.00 - \$175.00
- ◆ Level E \$165.00 - \$195.00
- ◆ Level F \$195.00 - \$215.00

Industrial Hygienists/Safety Professionals:

- ◆ Level A \$120.00
- ◆ Level B \$130.00
- ◆ Level C \$140.00 - \$155.00
- ◆ Level D \$165.00 - \$175.00
- ◆ Level E \$190.00 - \$200.00
- ◆ Level F \$225.00 - \$235.00

Information Technologists:

- ◆ Level A \$125.00
- ◆ Level B \$135.00
- ◆ Level C \$150.00 - \$160.00
- ◆ Level D \$170.00 - \$180.00
- ◆ Level E \$195.00 - \$205.00
- ◆ Level F \$225.00 - \$235.00

Database Analysts:

- ◆ Level A \$105.00
- ◆ Level B \$120.00
- ◆ Level C \$135.00 - \$155.00
- ◆ Level D \$170.00 - \$190.00
- ◆ Level E \$205.00 - \$215.00
- ◆ Level F \$220.00 - \$240.00

Technicians/Technologists:

- ◆ Level A \$85.00
- ◆ Level B \$100.00 - \$110.00
- ◆ Level C \$110.00 - \$120.00
- ◆ Level D \$125.00 - \$140.00
- ◆ Level E \$145.00 - \$160.00
- ◆ Level F \$180.00 - \$190.00

Draft/CADD:

- ◆ Level A \$75.00 - \$80.00
- ◆ Level B \$90.00
- ◆ Level C \$95.00 - \$100.00
- ◆ Level D \$115.00 - \$125.00
- ◆ Level E \$130.00 - \$160.00
- ◆ Level F \$135.00 - \$170.00

Technical Apprentices: \$87.00 - \$98.00

Administrative Support: \$70.00