City of Mountain View

Minutes

Human Relations Commission

Commissioners Ball, Batton, Romero, Stone, Sylvester, Vice Chair Sharma and Chair Solomon

Thursday, June 6, 2019 6:30 PM Plaza Conference Room

1. CALL TO ORDER

Vice Chair Sharma called the meeting to order at 6:30 p.m.

2. ROLL CALL

Chair Solomon arrived to the meeting at 7:31 pm. Commissioner Stone left the meeting at 9:00 p.m.

Present 7 - Commissioner Kevin Ball, Commissioner Linda Batton, Commissioner Fernando Romero, Commissioner Lori Stone, Commissioner Arti Sharma, Vice Chair IdaRose Sylvester and Chair Julie Solomon

3. MINUTES APPROVAL

3.1 Minutes approval for April 6, 2019

Motion - M/S - Batton/Sylvester - Minutes for the April 6, 2019 meeting were approved without modification.

Yes: 6 - Commissioner Ball, Commissioner Batton, Commissioner Romero, Commissioner Stone, Commissioner Sharma and Vice Chair Sylvester

Absent: 1 - Chair Solomon

3.2 Minutes approval for May 2, 2019

Motion - M/S - Batton/Sylvester - Minutes for the May 2, 2019 meeting were approved without modification.

Commissioner Ball, Commissioner Batton, Commissioner Romero, Commissioner Stone, Commissioner Sharma and Vice Chair Sylvester

Absent: 1 - Chair Solomon

4. ORAL COMMUNICATIONS FROM THE PUBLIC

Speaking from the floor, expressions of concern, support, and recommendations were received from:

Ms. Shelly Kosak

6. NEW BUSINESS

6.1 <u>Multilingual Community Outreach Program (MCOP) Update</u>

Item 6.1 was taken out of agenda order.

Community Outreach Coordinator Nancy Ducos gave an overview of the Multilingual Community Outreach Program activities for Fiscal Year 2018-19.

Speaking from the floor, expressions of concern, support, and recommendations were received from:

Mr. Alejandro Nuñez Mr. Miguel Sánchez

6.2 Receive an update from the Police Department on their programs and services

Item 6.2 was taken out of agenda order.

Police Captain Chris Hsiung provided an update on the Police Department's operations, services, and major initiatives and answered questions regarding programs and activities.

5. UNFINISHED BUSINESS

5.1 Fiscal Year 2019-20 Work Plan Final Discussion

The Commission discussed and finalized the following work plan items for Fiscal Year 2019-20:

- -Raise awareness/education about Human and Labor Trafficking and Wage Theft issues through an educational forum, speaker series, and/or other communication channels similar to the Understanding Islam speaker series.
- -Research, draft, and recommend a City policy to improve access at City Council meetings and public hearings for people with disabilities (i.e. American Sign Language (ASL) interpretations for deaf and hard of hearing residents)
- -Plan a discussion, education forum, communication, or training on "How to be an Ally" to people of color, women, and LBGTQ+, etc.
- -Participate in SCC discussions to establish a North County LGBTQ+ resource center
- -Gender Equity (potentially a listening forum or Civility Roundtable topic)
- -Complete the immigrant needs and assets assessment to learn more about the resources, services, policies, and programs that are currently available for immigrant communities that reside in Mountain View (carried forward from FY 2018-19).
- -Receive an information update on the Human Rights Analytical Framework pilot program (carried forward from FY 2018-19).
- -Participate in the City's work plan to develop, introduce, or implement Major Council

Goals regarding Wage Theft and Homelessness and the Unstably Housed as mutually agreed upon.

7. COMMISSION/STAFF ANNOUNCEMENTS, UPDATES, REQUESTS, AND COMMITTEE REPORTS

Commissioner Sylvester enrolled in the Day Worker's Center Spanish language immersion program.

Commissioner Sylvester shared information about the Center for Farmworker Families Farmworker Reality Tour on June 30 in Watsonville.

Commissioner Romero attended the June 4, City Council meeting.

Commission Solomon attended the Spanish language Civic Leadership Academy graduation on May 22 and the Pride Flag raising at City Hall on June 4.

Commissioners Ball and Sylvester volunteered to be on the sub-committee to plan a Civility Roundtable or other public event on the topic of Gender Equity.

8. ADJOURNMENT

At 9:34 p.m., Chair Solomon adjourned the meeting to the regular meeting of the Human Relations Commission to be held on Thursday, September 5, 2019, in the Plaza Conference Room, located at City Hall, 500 Castro Street.