

CITY OF MOUNTAIN VIEW
RESOLUTION NO.
SERIES 2019

A RESOLUTION FOR EXCEPTION TO THE 180-DAY WAIT PERIOD,
GOVERNMENT CODE SECTIONS 7522.56 AND 21224

WHEREAS, in compliance with Government Code Section 7522.56, the City of Mountain View must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

WHEREAS, Lynn Dobson, CalPERS ID 4451084327, retired from the City of Mountain View in the position of Senior Assistant City Attorney, effective September 4, 2019; and

WHEREAS, Section 7522.56 requires that postretirement employment commence no earlier than 180 days after the retirement date, which is March 5, 2020, without this certification resolution; and

WHEREAS, Section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the City Council, the City of Mountain View, and Lynn Dobson certify that Lynn Dobson has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the City Council hereby appoints Lynn Dobson as an extra help retired annuitant to perform duties of the Senior Assistant City Attorney position for the City of Mountain View under Government Code Section 21224, to be effective October 7, 2019; and

WHEREAS, the entire employment agreement, contract, or appointment document between Lynn Dobson and the City of Mountain View has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms, or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for the duties of Senior Assistant City Attorney is \$19,700.16 and the hourly equivalent is \$113.65, and the minimum base salary is \$13,133.42 and the hourly equivalent is \$75.77; and

WHEREAS, the hourly rate paid to Lynn Dobson will be \$103.16; and

WHEREAS, Lynn Dobson has not and will not receive any other benefit incentive, compensation in lieu of benefit, or other form of compensation in addition to this hourly pay rate;

THEREFORE, BE IT RESOLVED that the City of Mountain View hereby certifies the nature of the appointment of Lynn Dobson as described herein and detailed in the attached employment appointment document and that this appointment is necessary to fill the critically needed duties of Senior Assistant City Attorney for the City of Mountain View beginning October 7, 2019, because of work in excess of what regularly appointed staff can do and the specialized skills needed to perform the work.

SR/6/RESO
032-09-24-19r

Exhibit: A. Appointment Authorization Form – Dobson

CITY OF MOUNTAIN VIEW
HOURLY EMPLOYEE APPOINTMENT AUTHORIZATION FORM

Exhibit A

Name: _____ SSN: _____ Date of Birth: _____
Print: Last, First, Middle Initial

Division Code (*must be a 3-digit code*): _____ Contact Name and Extension: _____

Requested Position (Official Title from City's Hourly Salary Plan): _____

Duties/Responsibilities of the Employee: _____

Starting Hourly Rate: _____ Requested Start Date: _____ Requested Start Time: _____

Previously employed with the City of Mountain View? Yes No Current member of CalPERS? Yes No

Currently employed at another agency? Yes No Agency Name: _____

Budgeted G/L Index Code(s): _____

Will salary savings be used as a source of funding to pay this employee? Yes No

Type of Employment (select one of the following):

- Seasonal:** Employee is needed over 29 hours per week and the duration of employment is less than 6 months.
- Variable** (select one of the following):
 - It is not known how many hours per week the employee will work. Hours will vary from week to week, and may go over 29 in a week, but will average less than 29 per week over the 52-week measurement period (PP24, current year to PP23, following year).
 - Employee is needed 29 hours a week or less continuously, end date is unknown, but the employee will never work over 29 hours in any given week.

Length of Employment (in months): _____ Anticipated End Date: _____

How Many Hours per Week: _____ Days of Week (Circle): Su M Tu W Th F Sa

DH Approval: _____ Date: _____

HR Approval: _____ Date: _____

HR Use Only:

Fingerprints Cleared on: _____ Physical Scheduled: _____ PCN #: _____

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|------------------------------------|---------------------------------|------------------------------------|--------------------------------------|------------------------------------|
| <input type="checkbox"/> HREMEN | <input type="checkbox"/> HRPYMD | <input type="checkbox"/> HRPYPA | <input type="checkbox"/> HREMPR/G | <input type="checkbox"/> HREMPR/19 |
| <input type="checkbox"/> HRPYCA/CD | <input type="checkbox"/> HRRTCA | <input type="checkbox"/> HRPYCA/DD | <input type="checkbox"/> PERS ENROLL | |