



Legislation Details (With Text)

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**In control:** City Council

**On agenda:** 6/25/2024

**Title:** Resolutions Governing Employee Compensation for International Association of Firefighters (IAFF), Police Officers Association (POA), EAGLES, Service Employees International Union (SEIU), Unrepresented Employees, and Hourly Employees

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Council Report, 2. ATT 1 - IAFF Resolution, 3. ATT 2 - POA Resolution, 4. ATT 3 - Unrepresented Resolution, 5. ATT 4 - Hourly Resolution, 6. ATT 5 - Supplemental Report, 7. ATT 6 - EAGLES Resolution, 8. ATT 7 - Second Supplemental Report, 9. ATT 8 - SEIU Resolution

Date	Ver.	Action By	Action	Result
6/25/2024	1	City Council		

**Resolutions Governing Employee Compensation for International Association of Firefighters (IAFF), Police Officers Association (POA), EAGLES, Service Employees International Union (SEIU), Unrepresented Employees, and Hourly Employees**

1. Adopt a Resolution of the City Council of the City of Mountain View Authorizing the City Manager or Designee to Amend the Memorandum of Understanding Between the International Association of Firefighters, Local 1965, and the City for the Period of July 1, 2024 Through June 30, 2027, and Revise the City’s Salary Plan to Reflect These Compensation Changes, to be read in title only, further reading waived (Attachment 1 to the Council report).
2. Adopt a Resolution of the City Council of the City of Mountain View Authorizing the City Manager or Designee to Amend the Memorandum of Understanding Between the Mountain View Police Officers Association and the City for the Period of July 1, 2024 Through June 30, 2027, and Revise the City’s Salary Plan to Reflect These Compensation Changes, to be read in title only, further reading waived (Attachment 2 to the Council report).
3. Adopt a Resolution of the City Council of the City of Mountain View Authorizing the City Manager or Designee to Modify Compensation for Unrepresented Confidential Employees, Fire Managers, Police Managers, Department Heads, and Council Appointees for the Period of July 1, 2024 Through June 30, 2027, and Revise the City’s Salary Plan to Reflect These Compensation Changes, to be read in title only, further reading waived (Attachment 3 to the Council report).
4. Adopt a Resolution of the City Council of the City of Mountain View Authorizing the City Manager or Designee to Modify Compensation for Hourly Employees for the Period of July 1, 2024 Through June 30, 2027, and Revise the City’s Hourly Salary Plan to Reflect These Compensation Changes, to be read in title only, further reading waived (Attachment 4 to the Council report).

5. Adopt a Resolution of the City Council of the City of Mountain View Authorizing the City Manager or Designee to Amend the Memorandum of Understanding Between the EAGLES and the City of Mountain View, for the Period of July 1, 2024 Through June 30, 2027, and Revise the City's Salary Plan to Reflect These Compensation Changes, to be read in title only, further reading waived (Attachment 6 to the Council report).
  
6. Adopt a Resolution of the City Council of the City of Mountain View Authorizing the City Manager or Designee to Amend the Memorandum of Understanding Between the Service Employees International Union (SEIU), Local 521 and the City of Mountain View, for the Period of July 1, 2024 Through June 30, 2027, and Revise the City's Salary Plan to Reflect These Compensation Changes, to be read in title only, further reading waived (Attachment 8 to the Council report).