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In control: City Council

On agenda: 6/25/2019

Title: Adopt Resolutions Governing Employee Compensation for All Employee Groups and Modifying the City's Salary Plans

Sponsors:

Indexes:

Code sections:

Attachments: 1. Council Report, 2. ATT 1 - Resolution—EAGLES, 3. ATT 2 - Resolution—IAFF, 4. ATT 3 - Resolution—POA, 5. ATT 4 - Resolution—SEIU, 6. ATT 5 - Resolution—Other Groups

| Date | Ver. | Action By | Action | Result |
|-----------|------|--------------|--------|--------|
| 6/25/2019 | 1 | City Council | | |

Adopt Resolutions Governing Employee Compensation for All Employee Groups and Modifying the City's Salary Plans

1. Adopt a Resolution Authorizing the City Manager or His Designee to Amend the Memorandum of Understanding Between EAGLES and the City, for the Period of July 1, 2017 through June 30, 2020, and Revise the City's Salary Plan to Reflect These Compensation Changes, to be read in title only, further reading waived (Attachment 1 to the Council report).
2. Adopt a Resolution Authorizing the City Manager or His Designee to Amend the Memorandum of Understanding Between International Association of Firefighters (IAFF), Local 1965 and the City, for the Period of July 1, 2017 through June 30, 2020, and Revise the City's Salary Plan to Reflect These Compensation Changes, to be read in title only, further reading waived (Attachment 2 to the Council report).
3. Adopt a Resolution Authorizing the City Manager or His Designee to Amend the Memorandum of Understanding Between Mountain View Police Officers Association (POA) and the City, for the Period of July 1, 2017 through June 30, 2020, and Revise the City's Salary Plan to Reflect These Compensation Changes, to be read in title only, further reading waived (Attachment 3 to the Council report).
4. Adopt a Resolution Authorizing the City Manager or His Designee to Amend the Memorandum of Understanding Between Service Employees International Union (SEIU), Local 521 and the City, for the Period of July 1, 2017 through June 30, 2020, and Revise the City's Salary Plan to Reflect These Compensation Changes, to be read in title only, further reading waived (Attachment 4 to the Council report).
5. Adopt a Resolution Authorizing the City Manager or His Designee to Modify Compensation for Unrepresented Confidential Employees, Fire Managers, Police Managers, Department Heads and Hourly Employees, for the Period of July 1, 2019 through June 30, 2020, and Revise the City's Salary Plan to Reflect These Compensation Changes, to be read in title only, further

reading waived (Attachment 5 to the Council report).