



Legislation Text

File #: 200016, **Version:** 1

Janitorial Services Request for Proposals

Approve the following compensation and benefits requirements for the janitorial services Request for Proposals to supplement the compensation and benefits set by State and Federal employment laws:

- For new employees, provide the union-scale new-hire wage rate for Santa Clara County or Mountain View's minimum wage, whichever is higher.
- After one year of employment, provide the union-scale master wage rate (currently exceeding Mountain View's minimum wage) for Santa Clara County.
- Provide one week of paid vacation per year for full-time employees.
- Extend the required worker retention period from 60 days to 90 days.