



City of Mountain View

Minutes

Human Relations Committee

Committee Members Lester, MacDonald, Webb, Sylvester, Smith, Vice Chair Chadwell, Chair Poicon

Thursday, December 4, 2025

6:30 PM

Plaza Conference Room and Video Conference,
500 Castro St., Mountain View, CA 94041

1. CALL TO ORDER

Chair Poicon called the meeting to order at 6:35 p.m.

2. ROLL CALL

Committee Member Sylvester arrived at 7:04 p.m.

Present	5 - Vice Chair Jocelyn Chadwell, Committee Member Elise Lester, Committee Member Joan MacDonald, Chair Erik Poicon, and Committee Member Molly Smith
Absent	2 - Committee Member Xavier Webb, and Committee Member IdaRose Sylvester

3. MINUTES APPROVAL

3.1 Minutes Approval for November 6, 2025

Approved - M/S - MacDonald/Lester (5-0-2); Webb, Sylvester absent.

4. ORAL COMMUNICATIONS FROM THE PUBLIC

None

5. UNFINISHED BUSINESS

5.1 Civic Participation Ad Hoc Committee

Committee Member Lester provided the update. The ad hoc committee will review the results of their research and return to the HRC with the results of their analysis at a future meeting.

5.2 Know Your Rights Ad Hoc Committee

Chair Poicon provided the update. The ad hoc committee is seeking community partners for the events.

6. NEW BUSINESS

6.1 Rapid Response Network in Santa Clara County

Mariana Haro, Manager of the Rapid Response Network in the County of Santa Clara, presented.

Committee Member Sylvester arrived at 7:04 p.m.

Ms. Haro answered committee questions.

7. COMMITTEE/STAFF ANNOUNCEMENTS, UPDATES, REQUESTS, AND COMMITTEE REPORTS

Committee member Sylvester announced her appointment to the Parks and Recreation Commission and

thanked the committee.

Committee members Chadwell and MacDonald and Chair Poicon expressed their gratitude for Committee member Sylvester's service on the committee.

Committee member Chadwell reminded the committee of the upcoming tree lighting event.

Chair Poicon reported attending the Youth Advisory Committee meeting with Committee member Lester and discussing potential partnership opportunities.

8. ADJOURNMENT

Chair Poicon adjourned the meeting at 8:13 p.m.