## CITY OF MOUNTAIN VIEW RESOLUTION NO. SERIES 2024

## A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MOUNTAIN VIEW AUTHORIZING THE CITY MANAGER OR DESIGNEE TO MODIFY BENEFIT CONTRIBUTIONS FOR UNREPRESENTED POLICE MANAGERS

WHEREAS, in 2012, the unrepresented Police Managers group agreed to a concession of a 0.65% addition to their existing cost-share amount during an economic downturn; and

WHEREAS, on June 25, 2024, the City Council of the City of Mountain View adopted a resolution to amend the compensation for unrepresented Police Managers which included the discontinuation of the additional 0.65% cost-share; now, therefore, be it

RESOLVED: that the City Council of the City of Mountain View hereby amends or approves the following for unrepresented safety Police Managers employees effective the pay period after CalPERS completion of the contract amendment process:

## **Unrepresented Safety Employees: Police Managers**

1. CalPERS Unrepresented Safety Employee Contribution—Police Managers: As soon as administratively possible with CalPERS, the total pension contribution by employees on both safety retirement formulas shall be reduced by 0.65%. The new Classic employee cost-share will be 6.148%, and the new PEPRA employee cost-share will be 2.148%.

Unrepresented Police Managers			
Retirement Formula	Employee Contribution		
	Employee Cost- Share Effective in FY 2024-25	Employee Cost- Share Change	Employee Cost- Share
Classic (3.0 @ 50)	6.798%	-0.65%	6.148%
PEPRA (2.7 @ 57)	2.798%	-0.65%	2.148%

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AC/4/RESO 036-09-10-24r