



COUNCIL REPORT

DATE: October 8, 2024

CATEGORY: Consent

DEPT.: Fire

TITLE: **Overtime and Portal-to-Portal Pay for Employees**

RECOMMENDATION

Adopt a Resolution of the City Council of the City of Mountain View Authorizing Overtime and Portal-to-Portal Pay for Employees When Staff are Deployed to Assist with Wildland Fires and Other Emergency Incidents, to be read in title only, further reading waived (Attachment 1 to the Council report).

BACKGROUND

The City of Mountain View Fire Department (MVFD) participates in the State of California Mutual Aid System and deploys staff to assist with wildland fires and other emergency incidents. The California Fire Assistance Agreement (CFAA) with the State of California's Office of Emergency Services (OES) requires that fire agencies be reimbursed for time and resources expended in the support of California fires requiring mutual-aid fire-suppression services. The reimbursed funds provide full cost-recovery for City expenses incurred for personnel portal-to-portal and overtime expenses, administrative costs, travel expense fees, and vehicle-related expenses associated with strike team deployments in accordance with FEMA's Code of Federal Regulations.

The City of Mountain View will compensate its employees for overtime and portal-to-portal pay while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or prepositioned for emergency response.

ANALYSIS

The resolution formally authorizes the City of Mountain View to compensate its employees for overtime and portal-to-portal pay when assisting with wildland fires and other emergency incidents. Such authorization is required for the State of California Mutual Aid System to agree to reimburse the City of Mountain View at overtime and portal-to-portal when assisting with wildland fires and other emergency incidents.

Personnel included in the attached resolution include the following: Fire Chief, Deputy Fire Chief, Battalion Chief, Fire Captain, Fire Engineer, Firefighter/Paramedic, Firefighter/EMT, Office of Emergency Services Coordinator, Emergency Communications Manager, Public Safety Dispatch Coordinator, Public Safety Dispatcher I/II/III, Senior Systems Specialist, and Systems Specialist.

FISCAL IMPACT

This Resolution enables the City of Mountain View to be compensated at full cost-recovery for personnel expenses incurred when staff are deployed to assist with wildland fires and other emergency incidents. When reimbursements are received from OES, revenue and expenditure appropriations will be processed in the same amount of the reimbursement.

ALTERNATIVES

1. Do not adopt the resolution.
2. Direct staff to provide additional information.
3. Provide other direction.

PUBLIC NOTICING—Agenda posting.

Prepared by:

Amanda Slovick
Senior Management Analyst

Approved by:

Juan F. Diaz
Fire Chief

Audrey Seymour Ramberg
Assistant City Manager

AS/1/CAM
141-10-08-24CR
204499

Attachment: 1. Resolution