



Discussion Guide

Rental Housing Committee Team-Building Workshop

Saturday, October 21, 2023

11:00 am to 2:00 pm

Workshop Objectives:

- Opportunity for Rental Housing Committee members to get to know each other.
- Quick refresher on RHC powers and duties and code of conduct (City and RHC Code of Conduct).
- Discuss and foster agreement on how to engage with each other, staff and the public to be most effective taking into account the City's organizational values: 1) Provide Exceptional Services, 2) Act with Integrity and 3) Treat others with respect.

Discussion Outline:

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| 11:00 AM | <ol style="list-style-type: none"> 1. Welcome: Committee Chair, Edie Keating 2. Workshop Overview 3. Getting to know Rental Housing Committee Members <ul style="list-style-type: none"> • <i>What inspired you to become involved in public service? What events shaped your decision to join the RHC?</i> • <i>How would you describe your decision-making approach? That is, the process you go through to learn and decide rental-housing issues?</i> • <i>Is your approach to get into the details of an issue or are you more likely to stay at a higher, policy level?</i> • <i>Would you say you rely more on your analytical and quantitative skills or your gut-level, qualitative skills when drawing conclusions and deciding issues?</i> |
| 12:00 PM | LUNCH |
| 12:30 PM | <ol style="list-style-type: none"> 4. Rental Housing Committee Powers, Duties, and Rules of Conduct 5. Rental Housing Committee Engagement, Relations, and Communication |

- *What norms, principles, and behaviors should guide communication between RHC members? That is, how should you and your colleagues interact with each other?*
- *What do you see as ineffective communication between RHC members? That is, what sorts of communication behaviors should you and your colleagues avoid?*
- *How should you and your colleagues handle policy or style differences?*
- *What does a successful RHC look like to you?*
- *What does a successful RHC meeting look like to you?*
- *What do you and your colleagues need from staff to be most effective?*
- *How should you and your colleagues engage with community members? What are the norms, principles, and behaviors for interacting with the public?*

- 1:30 PM 6. Exercise: Rental Housing Committee's values, norms and principles, How We Work Together Document.
- 1:55 PM 7. Summary and Wrap-Up
- 2:00 PM Adjournment