



City of Mountain View

Minutes

Human Relations Committee

Committee Members Lester, MacDonald, Webb, Sylvester, Smith, Vice Chair Chadwell, Chair Poicon

Thursday, September 4, 2025

6:30 PM

Plaza Conference Room and Video Conference,
500 Castro St., Mountain View, CA 94041

1. CALL TO ORDER

Chair Poicon called the meeting to order at 6:30 p.m.

2. ROLL CALL

Present 5 - Vice Chair Jocelyn Chadwell, Committee Member Elise Lester, Chair Erik Poicon, Committee Member Xavier Webb, and Committee Member IdaRose Sylvester

Excused 1 - Committee Member Molly Smith

Absent 1 - Committee Member Joan MacDonald

3. MINUTES APPROVAL

3.1 Minutes Approval for July 17, 2025

Approved - M/S – Sylvester/Lester (5-0-2); Smith and MacDonald absent

4. ORAL COMMUNICATIONS FROM THE PUBLIC

None

5. UNFINISHED BUSINESS

5.1 Civic Participation Ad Hoc Committee

Committee member Lester provided the update. The ad hoc committee continues to attend community meetings.

6. NEW BUSINESS

6.1 Adoption of Human Relations Committee Bylaws

Principal Management Analyst James provided an oral presentation on this item and answered Committee questions. The Committee adopted bylaws as recommended by staff.

M/S – Lester/Sylvester (5-0-2); Smith and MacDonald absent.

6.2 Fiscal Year 2025-26 Work Plan Ad Hoc Committee Appointments

Principal Management Analyst James presented on this item and answered Committee questions.

Committee members expressed their interest in ad hoc committees and work plan items as follows:

- Know Your Rights: Committee member Lester, Vice Chair Chadwell, Chair Poicon
- LGBTQ+ Event: Committee member Webb, Vice Chair Chadwell
- Council Neighborhoods Committee: Vice Chair Chadwell
- Youth Advisory Committee: Committee member Lester, Chair Poicon
- Multicultural Festiva: Committee member Webb

7. COMMITTEE/STAFF ANNOUNCEMENTS, UPDATES, REQUESTS, AND COMMITTEE REPORTS

Committee member Sylvester expressed condolences for the passing of Roy Hayter.

Committee member Lester and Vice Chair Chadwell recognized Committee member Sylvester for her work organizing a community protest the previous weekend.

Vice Chair Chadwell shared that the Art and Wine Festival will take place the following weekend.

Principal Management Analyst James reminded the Committee members of the upcoming Council Neighborhoods Committee meeting on September 11 and the Celebration of Service on September 30. She reminded the Committee that she is available to meet with them at their request.

8. ADJOURNMENT

Meeting adjourned at 7:04 p.m.