



City of Mountain View

Minutes

Human Relations Committee

Thursday, February 5, 2026

6:30 PM

Plaza Conference Room and Video Conference,
500 Castro St., Mountain View, CA 94041

1. CALL TO ORDER

Chair Poicon called the meeting to order at 6:30 p.m.

2. ROLL CALL

Present 6 - Committee Member Elise Lester, Committee Member Joan MacDonald, Committee Member Molly Smith, Committee Member Xavier Webb, Vice Chair Jocelyn Chadwell, and Chair Erik Poicon

3. MINUTES APPROVAL

3.1 Minutes Approval for December 4, 2025

Approved – M/S – Lester/Chadwell (6-0-0).

4. ORAL COMMUNICATIONS FROM THE PUBLIC

None

5. UNFINISHED BUSINESS

5.1 Know Your Rights Ad Hoc Committee

Committee Member Lester provided the update. The ad hoc committee is continuing to collect data.

5.2 Civic Participation Ad Hoc Committee

Chair Poicon provided the update. The ad hoc committee has identified partners for events focused on seniors and workers.

6. NEW BUSINESS

6.1 Sustainability Programs Community Outreach

Whitney Ramos, Sustainability Division Outreach and Engagement Analyst, and Danielle Lee, Chief Sustainability and Resiliency Officer, presented and answered committee questions.

7. COMMITTEE/STAFF ANNOUNCEMENTS, UPDATES, REQUESTS, AND COMMITTEE REPORTS

Committee Member Webb announced that the Multicultural Festival will be held on May 2. Performer, booth, and art gallery applications are currently open.

Chair Poicon announced that the County of Santa Clara Human Rights Commission is developing a Latino Wellness Assessment and creating a subcommittee focused on the Black and African-American community. Chair Poicon also advised that if community members are concerned about increased federal

immigration enforcement, they should call the Rapid Response Network. He reported attending a Cafecitos meeting at which Chief Canfield shared that there will be an increase in local law enforcement in the Castro area during Superbowl weekend. He shared that the County's Human Rights Commission is developing an analysis of MediCal impacts due to HR 1.

Committee Member Lester announced in advance of the Super Bowl that local law enforcement does not wear masks and that the City Council will be voting on the cancellation of the City's contract with Flock on February 24.

Principal Management Analyst James announced that Chair and Vice Chair selection will take place at the March meeting and that there is a vacancy on the HRC. She also announced that Mountain View Fan Fest will be held on February 7 in Downtown Mountain View.

8. ADJOURNMENT

Chair Poicon adjourned the meeting at 7:38 p.m.