



City of Mountain View

Minutes

Human Relations Committee

Committee Members Lester, MacDonald, Webb, Sylvester, Smith, Vice Chair Chadwell, Chair Poicon

Thursday, July 17, 2025

6:30 PM

Plaza Conference Room and Video Conference,
500 Castro St., Mountain View, CA 94041

SPECIAL MEETING

1. CALL TO ORDER

Chair Poicon called the meeting to order at 6:34 p.m.

2. ROLL CALL

Vice Chair Chadwell joined the meeting at 6:49 p.m.

Present 5 - Committee Member Elise Lester, Committee Member Joan MacDonald, Chair Erik Poicon,
 Committee Member Xavier Webb, and Committee Member IdaRose Sylvester

Excused 1 - Committee Member Molly Smith

Absent 1 - Vice Chair Jocelyn Chadwell

3. MINUTES APPROVAL

3.1 Minutes Approval for June 5, 2025

Approved - M/S – Sylvester/Lester (5-0-2); Chadwell and Smith absent.

4. ORAL COMMUNICATIONS FROM THE PUBLIC

None.

5. UNFINISHED BUSINESS

5.1 Civic Participation Ad Hoc Committee

Committee member Lester provided the update. The ad hoc committee members will be contacting organizations in the coming weeks.

6. NEW BUSINESS

6.1 Mountain View Police Department 2024 Annual Report

Police Chief Canfield presented on this item and responded to Committee questions.

Vice Chair Chadwell arrived at 6:49 p.m.

6.2 Fiscal Year 2025-26 Work Plan

Principal Management Analyst James presented on this item and answered Committee questions.

The Committee recommended the draft work plan to Council with the addition of an event for the LGBTQ+

community to Item 5.

M/S – Lester/Sylvester (6-0-1); Smith absent.

6.3 Fiscal Year 2025-26 Meeting Schedule

Principal Management Analyst James presented on this item.

The Committee approved the recommended meeting schedule.

M/S – Sylvester/Webb (6-0-1); Smith absent.

7. COMMITTEE/STAFF ANNOUNCEMENTS, UPDATES, REQUESTS, AND COMMITTEE REPORTS

Committee member Webb announced plans to attend the Mountain View Buddhist Temple Obon Festival this coming weekend.

Principal Management Analyst James reminded Committee members of ethics training requirements.

8. ADJOURNMENT

Meeting adjourned at 8:38 p.m.