

HUMAN RELATIONS COMMISSION WORK PLAN
Fiscal Year 2025-26

Title and Description	Key Milestones	Date (per milestone)	Current Status/Notes
Ongoing Work Items			
A. Participate in and provide recommendations to the City Council regarding Fiscal Year 2022-23 Community Development Block Grant (CDBG) and HOME Investment Partnerships Program funding requests	CDBG/HOME process review HRC hearing on CDBG/HOME requests Council hearing on CDBG/HOME recommendations	Fall 2025 February/March 2026 Spring 2026	Not needed for 2025 Completed March 5, 2026 Approved April 28, 2026
B. Respond to City Council referrals and/or inquiries from other City advisory bodies regarding topics of mutual interest	Attend a Youth Advisory Committee meeting to discuss issues of importance to Mountain View youth	TBD	None
C. Attend, participate in, and observe the Council Neighborhoods Committee meetings	Springer/Cuesta/Phyllis Spring 2026 meetings	September 11, 2025 As scheduled	Complete Upcoming: May 14 (Grant Road/Sylvan Park) and June 25 (San Antonio/Rengstorff)
D. Participate in the Spring 2026 Multicultural Festival		Spring 2026	Completed May 2, 2026
E. Receive an informational update from the Multicultural Engagement Program		Spring 2026	Community for All presentation in lieu on November 6, 2025

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F. Receive the Mountain View Police Department Annual Report		June 2026	Upcoming
Fiscal Year 2025-26 Work Items			
1. Work with City staff to assist and promote outreach efforts for the Climate Change Vulnerability Assessment	Form a subcommittee to work with City staff	Complete by June 2026	Carryforward/TBD
2. Partner with the Mountain View Public Library to host a “Check Out a Human” event with The Human Library	Host event	Complete in Fall 2025	Removed
3. Attend community meetings to solicit input on civic participation to inform recommendations for public outreach and engagement	Collect feedback from community members	Summer/Fall 2025	Complete
	Compile and present recommendations	Complete by January 2026	Expected Fall 2026
4. Explore hosting Know-Your-Rights workshops	Host events	Spring 2025	In progress
5. Plan an event focused on the LGBTQ+ community and table at Mountain View Pride	Convene Ad Hoc Committee	Spring 2026	In progress
	Attend Mountain View Pride	June 2026	June 20, 2026
	Host event	By December 2026	Not yet started