

**Current Remuneration Scale for Hearing Officers and Conference Settlement Facilitators
(adopted July 1, 2023)**

ACTIVITY	Hourly Rate 1)	Hour Cap	Hourly Rate incl. CPI per July 1, 2025
Uncontested Tenant Hardship Petition (stand-alone)	\$287 Hearing	4 hours*	\$301.06
	\$230 Prep and Writing		\$241.66
Tenant Petitions A/B, Contested Hardship Petition (stand-alone)	\$287 Hearing, Prehearing, Site Visit	15 hours*	\$301.06
	\$230 Prep and Writing		\$241.66
Landlord Petition	\$287 Hearing Prehearing, Site Visit	20 hours*	\$301.06
	\$230 Prep and Writing		\$241.66
Decision on Remand after Appeal (same Hearing Officer)	\$172	5 hours*	\$180.22
Decision on Remand after Appeal (new Hearing Officer)	\$230	10 hours*	\$241.66
Para-Legals:	N/A	N/A	N/A
Attending Trainings	\$115	N/A	\$120.83
Settlement Conference Facilitator	Flat Rate \$460	4 hours*	Flat Rate \$482.30

*) Unless prior express authorization for additional hours is approved by the City.

- 1) Subject to annual Cost-of-Living Adjustment (COLA) increases, consisting of the same Consumer Price Index (CPI) used for the Annual General Adjustment of Rent (CPI-U, All Items, San Francisco Bay Area—February to February).