## Comparable Jurisdictions Anti-Harassment/Anti-Retaliation Remedies & Enforcement

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Jurisdictions	Administrative Citations	Affirmative Defense in UD Lawsuit?	Civil penalties	Criminal Conviction	Criminal Penalties	Damages (general)	Declaratory or other equitable relief	Emotional Distress	Injunction /Enjoinder
Mountain View	n/a	~	3x actual damages (min \$1,000)	punit		Actual damages; punitive damages; treble damages	<b>~</b>	<b>~</b>	<b>~</b>
Antioch	n/a	~	3x actual damages (min \$2,000)	Infraction; Misdemeanor; Imprisonment up to 6 mos.	\$1,000 each offense	Actual damages; punitive damages; treble damages	<b>~</b>	<b>~</b>	<b>~</b>
Alameda	\$250 1st offense, \$500 2nd \$1,000 3rd	n/a	Between \$2,500 and \$10,000	Infraction; Misdemeanor; Imprisonment up to 6 mos.	\$250 each offense (infractions); \$1,000 each offense (misdemeanors)	Actual damages; punitive damages	n/a	n/a	n/a
Bell Gardens	City Council resolution	<b>√</b>	\$1,000 each offense	Misdemeanor; Imprisonment up to 6 mos.	\$1,000	Direct money damages	<b>~</b>	n/a	<b>*</b>
Berkeley	n/a	n/a	Between \$1,000 and \$10,000	n/a	n/a	Actual damages; treble damages	n/a	<b>~</b>	<b>~</b>
Chula Vista	City Attorney or Enforcement Officer	<b>~</b>	Between \$2,000 and \$5,000 each offense	Infraction; Misdemeanor; Imprisonment up to 6 mos.	\$1,000	Direct money damages	<b>*</b>	n/a	✓
Concord	n/a	n/a	Between \$2,000 and \$5,000 each offense	n/a	n/a	Actual damages; direct money damages; punitive damages; statutory damages; treble damages	n/a	<b>*</b>	<b>,</b>
Cudahy	City Council resolution	<b>&gt;</b>	\$1,000 each offense	Misdemeanor; Imprisonment up to 6 mos.	\$1,000	Direct money damages	<b>&gt;</b>	n/a	<b>~</b>
Culver City	up to \$1,000	n/a	Civil penalties	Misdemeanor	n/a	n/a	✓	n/a	<b>\</b>
East Palo Alto	n/a	<b>~</b>	n/a	Infraction; Misdemeanor; Max penalty allowed under state law	n/a	Actual damages; punitive damages	n/a	n/a	<b>&gt;</b>
Hayward	City Attorney	n/a	\$5,000 each offense	Infraction; Misdemeanor; Imprisonment up to 6 mos.	\$100 1st \$200 2nd \$500 3rd \$1,000 (Misdemeanor)	Actual damages; treble damages	n/a	<b>~</b>	<b>~</b>
Inglewood	Procedure Code	n/a	n/a	n/a	Misdemeanor	Actual damages; punitive damages; treble damages	n/a	n/a	n/a
Los Angeles City	n/a	~	\$10,000 each offense	Infraction; Misdemeanor; Imprisonment up to 6 mos.	\$1,000 each offense (Misdemeanor)	Actual damages	n/a	n/a	<b>√</b>
Los Angeles County	Up to \$1,000 fine	n/a	Between \$2,000 and \$5,000 each offense	Misdemeanor; Imprisonment up to 6 mos.	\$1,000 each offense (Misdemeanor)	Direct money damages	<b>7</b>	n/a	<b>*</b>
Oakland	City Council resolution	n/a	3 x actual damages (min \$1,000);	n/a	n/a	Actual damages; punitive damages; special damages; statutory damages; treble damages	<b>√</b>	<b>~</b>	<b>√</b>
Pasadena	n/a	<b>~</b>	Tenants must opt- in if filed by City Attorney	Infraction; Misdemeanor	n/a	Actual damages; treble damages	n/a	n/a	✓
Richmond	n/a	n/a	3 x actual damages (min \$1,000)	n/a	n/a	Actual damages; punitive damages; treble damages	<b>~</b>	~	<b>*</b>
San Francisco	n/a	<b>~</b>	3x actual damages (min \$1,000)	Misdemeanor; Imprisonment up to 6 mos.	n/a	Actual damages; punitive damages; statutory damages; treble damages	n/a	<b>~</b>	✓
Santa Monica	n/a	✓	Between \$1,000 and \$10,000	Misdemeanor; Imprisonment up to 6 mos.	\$1,000	Actual damages; punitive damages; statutory damages	n/a	n/a	<b>~</b>
West Hollywood	n/a	n/a	up to \$10,000	Misdemeanor; Imprisonment up to 6 mos.	\$1,000	Actual damages; punitive damages; statutory damages	n/a	n/a	<b>~</b>
Emeryville	n/a	n/a	n/a	n/a	n/a	Money damages	n/a	n/a	<b>✓</b>
Long Beach	n/a	n/a	Between \$2,000 and \$5,000 each offense	n/a	n/a	Direct money damages	n/a	n/a	<b>~</b>
Union City	n/a	n/a	n/a	n/a	n/a	Money damages	n/a	n/a	✓

## Comparable Jurisdictions Anti-Harassment/Anti-Retaliation Remedies & Enforcement

Jurisdictions	Reimbursement of costs incurred by the City for abatement or prosecution	Rent Refund	Restitution	Separate Offense per Day	Subpoena issuance	Tenant notice to Landlord required before filing civil suit and wait reasonable time to cure	Tenant Relocation	Administrative Review Process	Landlord Requirement to Notice Tenant	Waiver Prohibition Clause
Mountain View	n/a	n/a	n/a	n/a	n/a	<b>✓</b>	n/a	No	Yes	Yes
Antioch	n/a	<b>~</b>	n/a	n/a	n/a	n/a	<b>✓</b>	No	Yes	Yes
Alameda	n/a	n/a	n/a	<b>✓</b>	n/a	n/a	n/a	No	No	No
Bell Gardens	n/a	n/a	<b>~</b>	~	n/a	n/a	n/a	Administrative appeals process provided for administrative citation	Yes	Yes
Berkeley	n/a	n/a	n/a	n/a	n/a	All covered conduct	n/a	No	Yes	No
Chula Vista	n/a	n/a	n/a	<b>/</b>	~	n/a	n/a	n/a	No	Yes
Concord	n/a	n/a	n/a	n/a	n/a	n/a	n/a	No	No	Yes
Cudahy	n/a	n/a	<b>~</b>	<b>*</b>	n/a	n/a	n/a	Administrative appeals process provided administrative citation	Yes	Yes
Culver City	n/a	n/a	<b>~</b>	7	<b>~</b>	n/a	n/a	Administrative appeals process provided for administrative citation	No	Yes
East Palo Alto	n/a	n/a	n/a	n/a	n/a	n/a	n/a	No	Yes	No
Hayward	*	n/a	n/a	n/a	n/a	Habitability; housing service reduction/ maintenance; refusal to acknowledge lawful rent payments; quiet enjoyment	n/a	No	Yes	Yes
Inglewood	n/a	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No
Los Angeles City	n/a	,	n/a	n/a	n/a	Habitability; housing service reduction/ maintenance	<b>~</b>	No	No	No
Los Angeles County	n/a	n/a	<b>V</b>	<b>*</b>	n/a	n/a	n/a	Administrative appeals process provided for administrative citation	No	Yes
Oakland	,	n/a		<b>*</b>	n/a	Habitability issues neglected; housing service/ maintenance reduction; refusal to acknowledge or cash lawful rent payments; quiet enjoyment violations; right to privacy violations	n/a	No	Yes	No
Pasadena	n/a	n/a	n/a	n/a	n/a	n/a	n/a	No	Yes	Yes
Richmond	n/a	n/a	n/a	n/a	n/a	n/a	n/a	No	Yes	Yes
San Francisco	n/a	<b>*</b>	n/a	n/a	n/a	n/a	n/a	Tenants petition for a reduction in rent for harassment violations	No	Yes
Santa Monica	n/a	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No
West Hollywood	n/a	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No
Emeryville	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	Yes	No
Long Beach	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	No	No
Union City	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	Yes	Yes