



City of Mountain View

Minutes

Human Relations Committee

Thursday, May 7, 2026

6:30 PM

Plaza Conference Room and Video Conference,
500 Castro St., Mountain View, CA 94041

1. CALL TO ORDER

Chair Chadwell called the meeting to order at 6:34 p.m.

2. ROLL CALL

Present 6 - Committee Member Joan MacDonald, Committee Member Erik Poicon, Committee Member Molly Smith, Committee Member Xavier Webb, Vice Chair Elise Lester, and Chair Jocelyn Chadwell

3. MINUTES APPROVAL

3.1 Minutes Approval for March 5, 2026

Approved - M/S - Poicon/Webb (6-0-0).

4. ORAL COMMUNICATIONS FROM THE PUBLIC

None

5. UNFINISHED BUSINESS

5.1 Civic Participation Ad Hoc Committee

Vice Chair Lester provided the update. The ad hoc committee will have a working meeting to review and analyze the interview and questionnaire data.

5.2 Know Your Rights Ad Hoc Committee

Committee member Poicon provided the update. The ad hoc committee is working with partners to plan the training opportunities for some time in the fall.

6. NEW BUSINESS

6.1 Fiscal Year 2026-27 Work Plan Development Discussion

Laurel James, Principal Management Analyst, presented and answered committee questions on this item.

The Committee discussed the following potential projects for consideration in the Fiscal Year 2026-27 Work Plan:

- *Outreach and Events Capacity Building*
- *Civil Discourse Workshop*
- *Celebrate Women*
- *Child and Parent Care: New Parent/Family Roundtable*
- *Child and Parent Care: Child Care Resources Package*
- *Community Lived Experience Survey*
- *Community Stability and Affordability*

- *Partnership with Schools*

7. COMMITTEE/STAFF ANNOUNCEMENTS, UPDATES, REQUESTS, AND COMMITTEE REPORTS

Committee member Poicon thanked Committee member Webb for his work on the Multicultural Festival and wished everyone a happy Mothers' Day.

Committee member MacDonald reported precinct walking to get out the vote and provide information to voters. She noted that people seemed more concerns about the election that they had been in previous years leading to increased engagement with politics.

Committee member Poicon shared a picture from the Multicultural Festival and noted that the event was well-received and that there was good turnout. Mayor Ramos, several Councilmembers, County officials, and Congressional representatives attended. He thanked City staff for their work on the event.

8. ADJOURNMENT

Chair Chadwell adjourned the meeting at 7:39 p.m.