

CITY OF MOUNTAIN VIEW  
RESOLUTION NO.  
SERIES 2025

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MOUNTAIN VIEW  
FIXING THE EMPLOYER CONTRIBUTION AT AN EQUAL AMOUNT  
FOR EMPLOYEES AND ANNUITANTS UNDER THE  
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT  
WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION  
(GROUP 001 SAFETY—FIRE)

WHEREAS, the City of Mountain View is a contracting agency under Government Code Section 22920 and subject to the Public Employees' Medical and Hospital Care Act (the "Act") for participation by members of Safety—Fire; and

WHEREAS, Government Code Section 22892(a) provides that a contracting agency subject to the Act shall fix the amount of the employer contribution by resolution; and

WHEREAS, Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants but may not be less than the amount prescribed by Section 22892(b) of the Act; now, therefore, be it

RESOLVED: that by the City Council of the City of Mountain View (a) that the employer contribution for each employee or annuitant shall be the amount necessary to pay the full cost of their enrollment, including the enrollment of family members, in a health benefit plan up to the maximum of:

<b>Party Rate</b>	<b>Monthly Employer Health Contribution (Effective 1/1/2026)</b>
1	100% Anthem HMO Select Region 1 Single-Party Basic (Party Rate 1)
2	92% Anthem HMO Select Region 1 Two-Party Basic (Party Rate 2) or 92% of the premium enrolled, whichever is less
3	92% Anthem HMO Select Region 1 Family Basic (Party Rate 3), or 92% of the premium enrolled, whichever is less
4	\$529.45
5	92% of the premium enrolled, not to exceed \$988.91
6	92% of the premium enrolled, not to exceed \$1,461.29
7	92% of the premium enrolled, not to exceed \$1,686.12
8	92% of the premium enrolled, not to exceed \$2,389.25
9	92% of the premium enrolled, not to exceed \$1,688.29
10	92% of the premium enrolled, not to exceed \$1,663.74

<b>Party Rate</b>	<b>Monthly Employer Health Contribution (Effective 1/1/2026)</b>
11	92% of the premium enrolled, not to exceed \$2,161.72
12	92% of the premium enrolled, not to exceed \$2,389.25

plus administrative fees and Contingency Reserve Fund assessments; and be it

FURTHER RESOLVED: that the City of Mountain View has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further; and be it

FURTHER RESOLVED: that the participation of the employees and annuitants of the City of Mountain View shall be subject to determination of its status as an “agency or instrumentality of the State or political subdivision of a State” that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that the City of Mountain View would not qualify as an agency or instrumentality of the State or political subdivision of a State under such final Regulations, CalPERS may be obligated and reserves the right to terminate the health coverage of all participants of the employer; and be it

FURTHER RESOLVED: that the executive body appoint and direct, and it does hereby appoint and direct, Maxine Gullo or designee to file with the Board a verified copy of this resolution and to perform on behalf of the City of Mountain View all functions required of it under the Act; and be it

FURTHER RESOLVED: that coverage under the Act be effective on January 1, 2026.

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