

CITY OF MOUNTAIN VIEW
RESOLUTION NO.
SERIES 2025

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MOUNTAIN VIEW: (1) REPEALING RESOLUTION NOS. 15732, 16148, AND 18198, AND ALL AMENDMENTS THERETO, WHICH ESTABLISHED AND/OR PRESCRIBED THE DUTIES, RESPONSIBILITIES, POWERS, AND MEMBERSHIP OF THE HUMAN RELATIONS COMMISSION; AND (2) ESTABLISHING THE HUMAN RELATIONS COMMITTEE AND PRESCRIBING ANEW THE DUTIES, RESPONSIBILITIES, POWERS, AND MEMBERSHIP THEREOF

WHEREAS, on July 12, 1994, the City Council established a Social Concerns Commission to address economic, political, educational and social issues facing the community (Resolution No. 15732); and

WHEREAS, on July 29, 1997, the City Council renamed the Social Concerns Commission to the Human Relations Commission and clarified the role of the Human Relations Commission (Resolution No. 16148); and

WHEREAS, on February 27, 2018, the City Council re-established the Human Relations Commission to effectuate a pilot program that has since expired (Resolution No. 18198); and

WHEREAS, the City of Mountain View is dedicated to preserving the rights of all persons to enjoy an equal opportunity to live, work, and prosper in the community free from unlawful discrimination and harassment as prohibited under federal, state, and local law; and

WHEREAS, it is the desire of the City of Mountain View to promote the fullest participation of all members of the community in the economic, political, educational, and social aspects of the community and to provide equality of opportunity to the greatest extent possible; and

WHEREAS, on December 17, 2024, the City Council adopted Resolution No. 18956, amending City Council Policy K-2 to add a definition for advisory or decision-making committees and directed staff to bring back a resolution to rename the Human Relations Commission to the Human Relations Committee; now, therefore, be it

RESOLVED: that the City Council of the City of Mountain View hereby establishes the Human Relations Committee; and be it

FURTHER RESOLVED: that the duties, responsibilities, powers, membership of and qualifications for appointment to the Human Relations Committee shall be as follows:

I. Duties and Responsibilities.

- a. Act as an advisory body to the City Council on issues concerning tolerance, inclusivity, and involvement.
- b. Serve as a liaison/facilitator between City government and the public on issues relating to tolerance, inclusivity, and involvement.
- c. Coordinate Committee activities, reports, or recommendations with other City boards, commissions, or committees, where identified, as appropriate by City staff and/or the City Council.
- d. Serve as a forum for public discussion on issues relating to tolerance, inclusivity, and involvement; and for the purposes of this section, tolerance, inclusivity, and involvement shall be defined as follows:
 - i. Tolerance. Issues concerning nondiscrimination, diversity, and cultural awareness in the community.
 - ii. Involvement. Issues relating to barriers that may preclude residents from participating in their local government and/ or community and assessing the relevance of programs to the needs of the community.
 - iii. Inclusivity. Issues concerning outreach to diverse segments of the population and soliciting input from the community.
- e. Perform such other duties as the City Council may direct.

II. Membership and Qualifications.

- a. The Human Relations Committee shall consist of seven members and residents of Mountain View.

III. Appointment.

Notwithstanding any provision found herein, all members of the Human Relations Committee shall be appointed in accordance with California Government Code Section 54970, *et seq.* (Maddy Act), as may be amended or renumbered from time to time, and all applicable provisions of the City Charter, Ordinances, Resolutions, and Council policies.

IV. Terms of Office.

- a. Terms shall be for a period of four years, staggered so that three or four seats would be open for reappointment every two years, except that an appointment to fill a vacancy shall only be for the unexpired portion of the term of the seat being filled. Terms shall commence on January 1 and end on December 31.
- b. Members shall serve no more than two consecutive four-year terms and shall not be reappointed to the Human Relations Committee for at least two years after the date their second term expired unless the City Council expressly finds and determines that it is in the best interest of the community to allow for an exception to these limits.
- c. Any member who is appointed to fill a vacancy of an unexpired term of less than two years shall be eligible to serve two consecutive four-year terms upon expiration of the term for which the member was appointed to fill.

V. Bylaws, Meetings, Voting.

- a. The Human Relations Committee shall meet regularly on an established day of the week, and at an established time and location suitable for its purpose. Such meetings shall be considered “regular meetings” of the Human Relations Committee. All other meetings scheduled for a day, time or place other than the regular day, time, and location shall be considered “special meetings” of the Human Relations Committee.
- b. All meetings of the Human Relations Committee shall be noticed and conducted in accordance with the Ralph M. Brown Act.
- c. The Human Relations Committee shall establish bylaws, rules and procedures for the conduct of its business, including but not limited to annual meeting schedules, chair rotation, and parliamentary procedure, which shall be adopted at a regular meeting.
- d. Four members shall constitute a quorum of the body. A quorum is required to conduct a meeting of the Human Relations Committee.
- e. All actions by the Human Relations Committee shall be taken by a majority vote of the entire membership.

VI. Annual Report and Work Plan

Prior to August 1 each year, the Human Relations Committee shall approve a work plan for the following fiscal year to be submitted to the City Council for review and approval. The work plan shall list the projects and priorities, key milestones, and ongoing items that will be worked on during the following fiscal year.

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