

CITY OF MOUNTAIN VIEW
RESOLUTION NO.
SERIES 2024

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MOUNTAIN VIEW FOR
AN EXCEPTION TO THE 180-DAY WAIT PERIOD,
GOVERNMENT CODE SECTIONS 7522.56 AND 21224

WHEREAS, in compliance with Government Code Section 7522.56, the City of Mountain View must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since their retirement date; and

WHEREAS, Sue Rush, CalPERS ID 7885769841, retired from the City of Mountain View in the position of Human Resources Director, effective December 30, 2023; and

WHEREAS, Section 7522.56 requires that postretirement employment commence no earlier than 180 days after the retirement date, which is June 26, 2024, without this certification resolution; and

WHEREAS, Section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the City Council, the City of Mountain View, and Sue Rush certify that Sue Rush has not received and will not receive a “Golden Handshake” or any other retirement-related incentive; and

WHEREAS, the City Council hereby appoints Sue Rush as an extra-help retired annuitant to perform duties of the Human Resources Manager position for the City of Mountain View under Government Code Section 21224, to be effective February 6, 2024; and

WHEREAS, the entire employment agreement, contract, or appointment document, between Sue Rush and the City of Mountain View, has been reviewed by the City Council and is attached hereto; and

WHEREAS, no matters, issues, terms, or conditions related to this employment and appointment have been or will be placed on a Consent Calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum monthly base salary for the duties of Human Resources Manager is \$18,736.98; and the hourly equivalent is \$108.10, and the minimum monthly base salary is \$12,491.32, and the hourly equivalent is \$72.07; and

WHEREAS, the hourly rate paid to Sue Rush will be \$108.10; and

WHEREAS, Sue Rush has not and will not receive any other benefit incentive, compensation in lieu of benefit, or other form of compensation in addition to this hourly pay rate; therefore, be it

RESOLVED: that the City of Mountain View hereby certifies the nature of the appointment of Sue Rush as described herein and detailed in the attached employment appointment document and that this appointment is necessary to fill the critically needed duties of Human Resources Manager for the City of Mountain View, beginning February 6, 2024, because of work in excess of what regularly appointed staff can do and the specialized skills needed to perform the work.

LB/1/RESO
035-01-23-24r

Exhibit: A. Appointment Authorization Form—Rush



HOURLY EMPLOYEE APPOINTMENT AUTHORIZATION FORM

Name: _____ Direct Supervisor and Extension: _____
Last First Middle Initial

Division Code (*must be a 3-digit code*): _____ Department Hiring Contact and Extension: _____

Requested Position (see official title from [City's Hourly Salary Plan](#)): _____

Duties/Responsibilities of the Employee: _____

Starting Hourly Rate: \$ _____ Requested Start Date: _____ Requested Start Time: _____

Previously employed with the City of Mountain View? Yes No Current member of CalPERS? Yes No

Currently employed at another agency? Yes No Agency Name: _____

Budgeted G/L Index Code(s): _____

Type of Employment (select one of the following):

- Seasonal:** Employee is needed over 29 hours per week and the duration of employment is less than 6 months.
- Variable** (select one of the following):
 - It is not known how many hours per week the employee will work. Hours will vary from week to week and may go over 29 in a week but will average less than 29 per week over the 52-week measurement period (PP24, current year to PP23, following year).
 - Employee is needed 29 hours a week or less continuously, end date is unknown, but the employee will never work over 29 hours in any given week.

Length of Employment (in months): _____ Anticipated End Date: _____

How Many Hours per Week: _____ Days of Week (Circle): Su M Tu W Th F Sa

DH Approval: _____ Date: _____

HR Approval: _____ Date: _____

| | | | | | |
|--|---------------------------------|------------------------------------|--------------------------------------|------------------------------------|--|
| HR Use Only: | | | | | |
| Fingerprints Cleared on: _____ | | PCN #: _____ | | ID No. _____ | |
| SSN: _____ | | | Date of Birth: _____ | | |
| <input type="checkbox"/> If under 18, work permit received | | | | | |
| <input type="checkbox"/> HREMEN | <input type="checkbox"/> HRPYMD | <input type="checkbox"/> HRPYPA | <input type="checkbox"/> HREMPR/G | <input type="checkbox"/> HREMPR/I9 | <input type="checkbox"/> Work Permit |
| <input type="checkbox"/> HRPYCA/CD | <input type="checkbox"/> HRRTCA | <input type="checkbox"/> HRPYCA/DD | <input type="checkbox"/> PERS ENROLL | <input type="checkbox"/> Executime | <input type="checkbox"/> Progress Book |