

HUMAN RELATIONS COMMISSION WORK PLAN
Fiscal Year 2024-25

Title and Description	Key Milestones	Date (per milestone)
Ongoing Work Items		
A. Participate in and provide recommendations to the City Council regarding Fiscal Year 2022-23 Community Development Block Grant (CDBG) and HOME Investment Partnerships Program funding requests.	CDBG/HOME process review HRC hearing on CDBG/HOME requests Council hearing on CDBG/HOME recommendations	Fall 2024 February/March 2025 Spring 2025
B. Respond to City Council referrals and/or inquiries from other City Advisory Bodies regarding topics of mutual interest.	As assigned	TBD
C. Distribute HRC Fiscal Year 2023-24 activity funding (\$2,750)	The HRC recommends that Fiscal Year 2023-24 funding be used for work plan events described below.	
D. Attend events put on by the Santa Clara County HRC, CAHRO, and other HRCs.	Attend as scheduled.	TBD
E. Attend, participate in, and observe the Council Neighborhoods Committee meetings.	Monta Loma Mobile home parks Spring 2025 meetings	September 1, 2024 October 10, 2024 As scheduled
F. Join a neighborhood association contact list to receive updates on neighborhood happenings.		Ongoing
G. Participate in the Spring 2025 Multicultural Festival		Spring 2025

Title and Description	Key Milestones	Date (per milestone)
H. Commit to doing personal community outreach.		Ongoing
I. Act as a resource for human relations-related needs for any City department and community efforts as needed.		Ongoing
J. Receive an informational update from the Multilingual Engagement Program (MEP) to learn about current programs and services and the City’s language accessibility efforts.		Fall 2024
Fiscal Year 2024-25 Work Items		
1. Work with City staff to assist and promote outreach efforts for the Climate Change Vulnerability Assessment. (Carry-forward)	Form a subcommittee to work with City staff.	Complete by June 2025
2. Collaborate with the Santa Clara County Office of LGBTQ Affairs to host an LGBTQ+ community listening forum.	Form a subcommittee to work with City and County staff. Host event.	Complete by December 2024
3. Partner with the Mountain View Public Library to host a “Check Out a Human” event with The Human Library.	Form a subcommittee to work with City staff. Host event.	Complete by June 2025
4. Attend community meetings to solicit input on civic participation to inform recommendations for public outreach and engagement.	Form a subcommittee to work with City staff. Collect feedback from community members. Compile recommendations.	January 2025 Spring 2025 through Fall 2025 Completed by June 2026